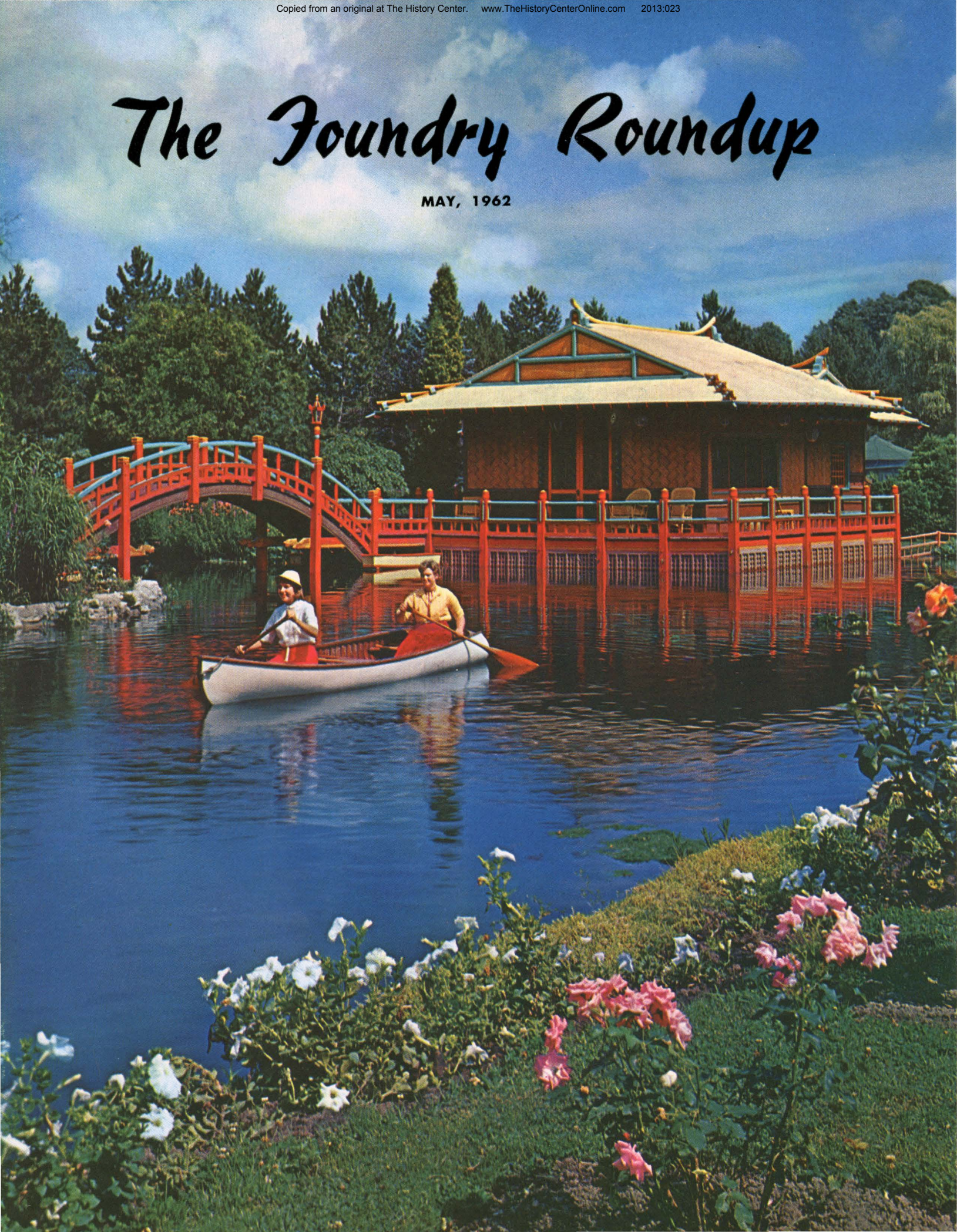
Copied from an original at The History Center. www.TheHistoryCenterOnline.com 2013:023

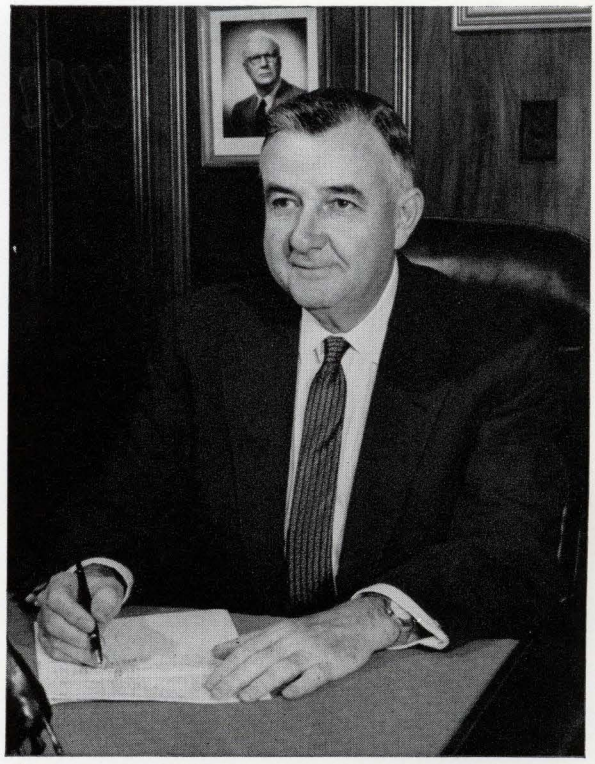
The Foundry Roundup

MAY, 1962



Copied from an original at The History Center. www.TheHistoryCenterOnline.com 2013:023

from the President's Desk . . .



FOR some years, the rural population of this country has been shrinking. Families are gradually moving into smaller as well as larger towns and cities. I believe this is true in all fifty states, and we know it is true in some counties of East Texas.

Many small farms are disappearing and are being replaced by larger ones where mechanized equipment can be afforded, resulting in fewer people being able to raise more crops.

The standard of living has increased for those who are left on these farms, as well as those who are now working in the towns and cities.

In the recent political campaign, we heard one candidate deplore the terrible condition with which East Texas was confronted, and he proposed to correct our ails by bringing in a lot of new industry with big payrolls if he were elected.

I was not surprised that a few people fell for this kind of campaign promise, but I was amazed when one of our better local merchants told me he actually believed the candidate could do it.

Lufkin has more industries than any small city I know of, and I do not know of a one that was ever brought here by a politician. The only payroll a politician can influence is possibly the location of an army camp, a missile launching site, or other similar installation, and generally they actually have nothing to do with that. After the decision is made, the local senator or congressman is allowed to make a public announcement and take credit.

During the war when we had consummated a contract with the Navy in Washington for several million dollars worth of ship propulsion gears, we were requested by the Navy not to make a public announcement unless it was done by one of our senators or our congressman who at that time did not even know the contract was being let.

Such promises are political quackery and should be recognized as such by intelligent people. In the best interest of our country, we should stop voting for candidates who make promises they not only do not intend to fulfill but could not even if they wanted to.

WALTER W. TROUT

Copied from an original at The History Center. www.TheHistoryCenterOnline.com 2013:023



"Gimmie the Money . . . You Keep the Benefits"

Said JACK SMART

JACK Smart, an employee here, had a bad case of the "shorts." He needed some extra money but he hated to make a loan or re-finance. However, he remembered an article in THE FOUNDRY ROUNDUP a few years back that indicated his "fringe" benefits at Lufkin Foundry and Machine Company amounted to $1003.54 per year or almost $20 per week. Then a big idea struck Jack.

"I'll take the money, and you keep the benefits," said Jack five minutes later as he talked to Personnel Manager Joe Rich.

"But, Jack, you won't be happy without your benefits," Joe said.

"That's what you think," answered Jack. "With $20 a week extra I can buy my own happiness or afford to be miserable. I'll be just fine, so gimme the money."

Later when he got home, he told his wife about their having $20 more money each week.

"Do you think your deal was smart?" she asked.

"Sure, it was smart," burped Jack. "What benefits can they give me that are worth 80 bucks a month. You talk like the personnel man."

Next morning, Jack started to park in the usual place when he was met by the Personnel Manager.

"Sorry, Jack, no parking here . . . one of the fringe benefits, you know."

"Are you out of your mind? A parking lot a benefit? Why this place is free!"

"Nope," mumbled the Personnel Manager, "costs a lot of money to provide the lot—no pun intended."

Jack parked on a private lot a couple of blocks from the plant for which he paid the owner $5 per month, then had to burn a nickels worth of shoe leather hustling to punch in on time.

When the men around him began laying aside their tools to go for their coffee break, Jack started to follow, but was confronted by his old friend, the Personnel Manager.

"No time off for coffee, Jack . . . fringe benefit, you know."

Jack picked up his tools again with a grimace.

During the lunch period, the Personnel Manager brought Jack a note to call his wife, saying, "There's a pay phone down the street. Need change to get a dime?"

"Never mind," fumed Jack, "you'd probably charge me to make change!"

"Well, we hadn't thought of doing that . . ."

"You probably will," said Jack as he went looking for a phone outside the plant.

When his wife heard his voice, she screamed, "Junior put a pea up his nose and it worked up to his brain. He's in the hospital. Private room and all the expenses . . ."

"What's the matter that you can't watch the kid?" exploded Jack.

"He's like you, Jack. Got a brain the size of a pea and that's the trouble. The doctor can't decide which pea to remove."

"Well, we got insurance," soothed Jack.

"Are you sure?"

Jack shot back to the Personnel Office like a rocket that works. "You haven't cut off my hospital and surgical insurance, have you?"

"I had to Jack," answered Joe, "although I didn't like to. You know the Company pays . . ."

"Cut it out," screamed Jack. "It's bad enough as it is and I couldn't begin to pay that hospital bill with the chicken feed I'm getting back. I could kill myself."

"You can't afford to. Your life insurance has been cancelled."

"I need a long rest," moaned Jack.

"No vacation for you, pal. You are collecting your vacation money every week and this amounts to . . ."

"Drop dead," interrupted Jack.

"Well, if I did, I'm still insured," said Joe.

"I think I'll retire," blurted Jack.

"Can't afford to, unless you can live on love or Social Security. You have lost your pension plan; another fringe benefit, you know. Why last year Lufkin Foundry put . . ."

"Yipes!" cried Jack, pounding the flat of his hand against his head. "Then can I make one suggestion? All I want to suggest is that you take your lousy money and gimme back my benefits."

"Why not," said the Personnel Manager, "a guy has a right to change his mind."

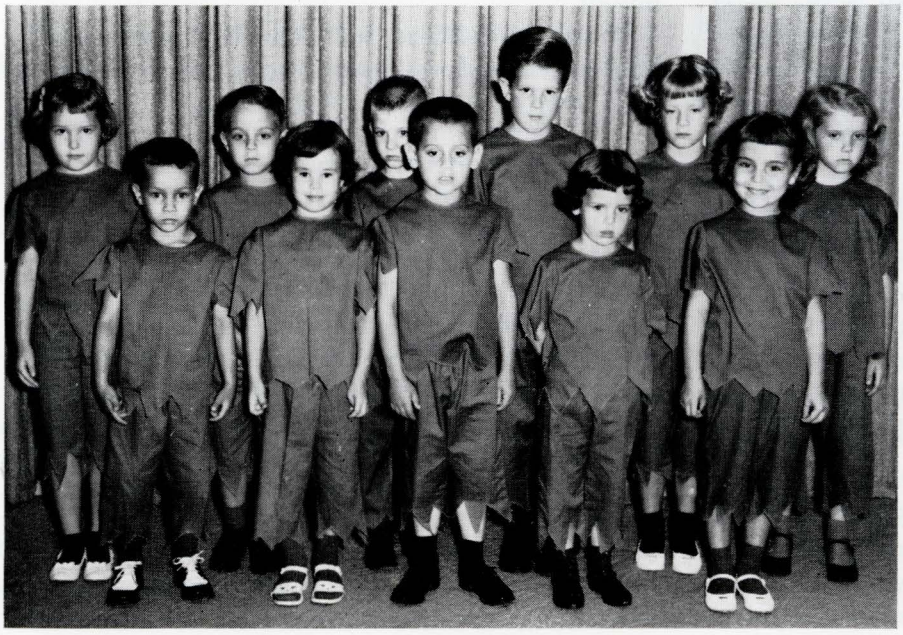
Copied from an original at The History Center. www.TheHistoryCenterOnline.com 2013:023

FOUNDRY FOLK



COURT OF HONOR of Boy Scout Troop 149 was held recently for the above Scouts. Front row, left to right: CHESTER HORNBUCKLE, Scout Master; LEE COLLINS, MIKE WAGGONER, STEVIE SIMPSON, NICKI REIHLE, EDDIE SMELLEY, Assistant Scout Master. Second row, left to right: LARRY McCALL, SPENCER JONES, GARY HORNBUCKLE, KENNY UMBARGER, MIKE ALLBRITTON, MIKE REIHLE, ANDY ELLIOTT.

CHILDREN of Employees who were in the 1962 Graduating Class of Peter Pan Nursery School, left to right: EVETTE ELLIOTT, GARY WALKER, RONNIE WIMP, JULIE JUMPER, RONNIE SCHAEFFER, FRANKLIN WEEKS, BOB DeBEHNKE, TAMMY WALTMAN, JAYNE ALEXANDER, SUSAN MODISETTE, DONNA BUTLER.



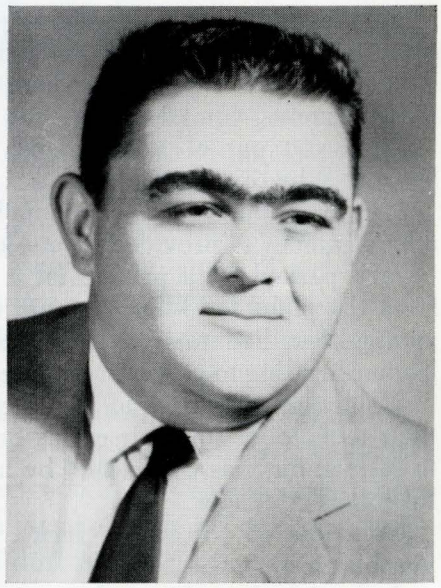
A COURT of Honor was held for Scouts of Troop 149, sponsored by Lufkin Foundry and Machine Company, at the Elks Hall May 18, and 38 awards were given to Scouts.

Also, at this occasion, the Scouts presented CHESTER HORNBUCKLE, Commercial Gears, a going-away present. Chester, who is the Scout Master of the Troop, is moving from Lufkin, and his boys gave him an ice cream freezer.

Parents and friends of the Scouts witnessed the Court of Honor during which 7 tenderfoot, 5 second class, 1 first class, 1 star, 1 life, 4 merit badges, 7 couriers, and 7 travailleur awards were given. MIKE WAGGONER, whose father BILL works in the Engineering Department, was given the Tenderfoot award, and GARY HORNBUCKLE, whose father is the Scout Master, received the Tenderfoot, courier and travailleur awards.

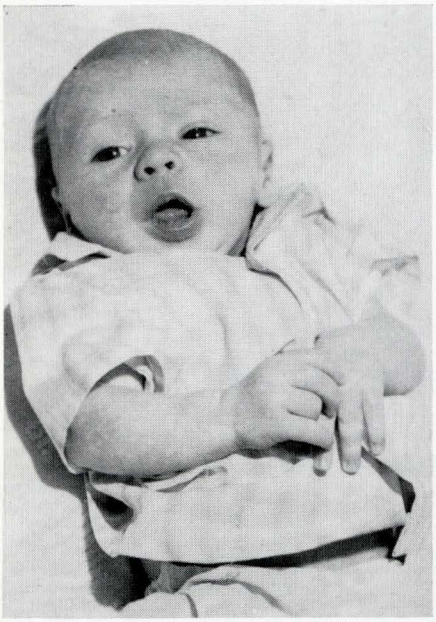
Employees who are working with the Scouting program include HORNBUCKLE, DICK McKAY, chairman of the committee; JOHN FINNEY, Post Advisor; JIM RIGGS, Cub Master of Pack 149; CHARLES HAMILTON, Institutional Representative for the Troop; and EDDIE SMELLEY, Asst. Scout Master. Dick works in Purchasing; John in the Machine Shop; Jim in Trailer Engineering; Charles in Trailer Parts Department; and Eddie in Industrial Engineering.

Anyone who is interested in his boys getting into Scouting is urged to contact any of the employees mentioned above. There are vacancies now in the Foundry sponsored Troop, and many



ELLIS JERRY BOATMAN . . .
1962 Graduate of Wells High School

Copied from an original at The History Center. www.TheHistoryCenterOnline.com 2013:023



DAVID WILLIAM LARGENT . . . 3 months



CHARLENE KNOTTS and "Muffin"

activities are planned for the summer months including a week at Camp Tonkawa July 22-28.

May was graduating time for all ages, including the little ones from kindergarten. On these pages is a picture of some of the 1962 graduating class of Peter Pan Nursery School. They are the children of Lufkin Foundry employees. These children were taught by Mrs. Russell Bourquein assisted by Mrs. Otto Skinner, mother of CHARLES SKINNER, Material Control, and Mrs. Wayne Wimp, wife of WAYNE WIMP, Trailer Division.

Employees' children who were graduated at ceremonies held in May at the First Christian Church included Evette Elliott, daughter of BEN ELLIOTT, Engineering; Gary Walker, son of LEON WALKER, Trailer Division; Ronnie Wimp, son of WAYNE WIMP, Trailer Division; Julie Jumper, daughter of JACK JUMPER, sales representative in Anaco, Venezuela; Ronnie Schaeffer, son of JOHN SCHAEFFER, Trailer Sales; Franklin Weeks, son of FRANKLIN WEEKS, Foundry; Bob DeBehnke, son of WAYNE De BEHNKE, Foundry; Tammy Waltman, daughter of PEGGY WALTMAN, Mill Supplies; Jayne Alexander, daughter of LEFTY ALEXANDER, Trailer Sales Manager; Susan Modisette, daughter of ANDY MODISETTE, Electrical Department; and Donna Butler, daughter of DON BUTLER, Trailer Division.

THE FOUNDRY ROUNDUP would be pleased to receive pictures of any graduating children of Lufkin Foundry employees. The photographs will be returned when we have published them in the magazine.

REID GADDY, Machine Shop, second shift, is a member of the "Proud Grandfather" club. Shown here is the 3-month-old son of Curtis Lee and Mary Ruth Largent. He is David William Largent, and he occupies a warm spot in his Grand Dad's heart.

ELLIS JERRY BOATMAN is a 1962 graduate of Wells High School. He is the son of Mr. and Mrs. W. O. BOATMAN of Wells, and his father is a crane operator in the Welding & Structural Shop.

THE picture on these pages of a sweet little girl with her blonde cocker spaniel is the granddaughter of MR. and Mrs. EMMETT W. SUMMERS. She is Charlene Knotts and "Muffin" is her companion. Emmett is shop foreman of the Houston branch of Lufkin Trailers.

Summer time is right on us and that means outdoor time, vacations, and family outings. If you go fishing, picnicking, sight-seeing, skiing, or what-have-you, and take some snapshots, THE FOUNDRY ROUNDUP would like to print them in this section. You may mail them through the Foundry mail or through Uncle Sam's mail. Address them to the Editor, FOUNDRY ROUNDUP, Lufkin Foundry & Machine Co., Lufkin, Texas. We will return the original picture after it is published.

Dress Fit to Live

You would be surprised how many persons *dress fit to kill.*

Take the man who goes around in oil-soaked overalls. He is a human torch just waiting for the spark.

Or, the flashy type machinist who insists on wearing his ring on the job. He is asking for an amputation.

Or, the lathe operator who prefers loose, floppy clothes. He is asking for a one-armed future.

Squeezing a little more mileage out of worn or sloppy clothing can be as foolish as trying to squeeze a little more mileage out of treadless tire. It is false economy.

Clean clothing will minimize your chances for skin trouble or infection. Frequent laundering is important where clothing tends to soak up oil or chemicals.

Well-fitted clothing will not be likely to dangle into moving machinery.

Well-kept clothing will have no missing buttons, no loose sleeves and no rips that could tangle you up with trouble.

Protective clothing, including foot and eye protection, is the one and only style whenever your work calls for special protection.

Cuffless work pants will help keep the strips, flips and sprawls out of your life.

Proper clothing for the work you do will keep you a well-dressed, able-bodied, bread-winning man. Is there any style that is smarter than that?

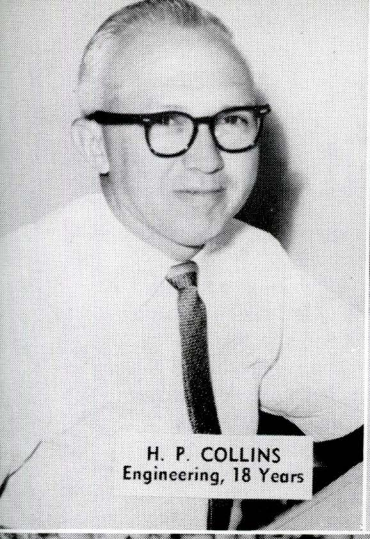
INSURANCE REMINDERS

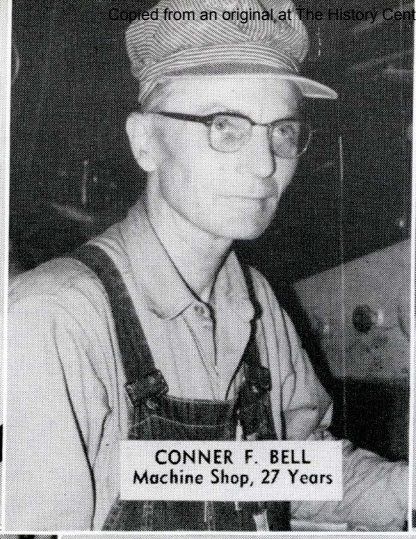
Salaried employees who accumulate medical expense during the calendar year are urged by Joe Perkins, insurance officer, to file an insurance claim as soon as they have accumulated medical expense in excess of $50.00 for themselves or any one member of their family. They will be reimbursed 80 percent of the amount over the required $50 deductible.

"It takes quite a bit of detailed work and time to file an initial claim," commented Perkins. "If the claims are brought in regularly instead of holding them until the end of the year, the employee will receive his reimbursement without delay."

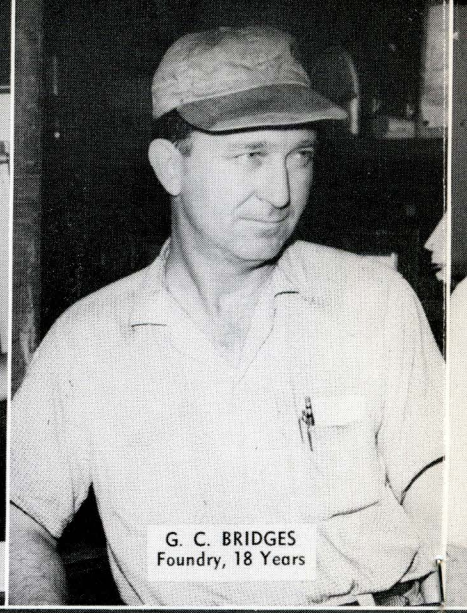
After the first claim is filed, any other medical expense should be reported every two or three months, the Insurance Officer added.

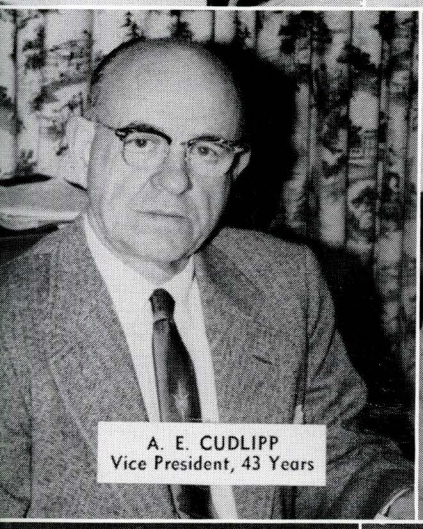
Copied from an original at The History Center. www.TheHistoryCenterOnline.com 2013.023


H. P. COLLINS
Engineering, 18 Years


CONNER F. BELL
Machine Shop, 27 Years

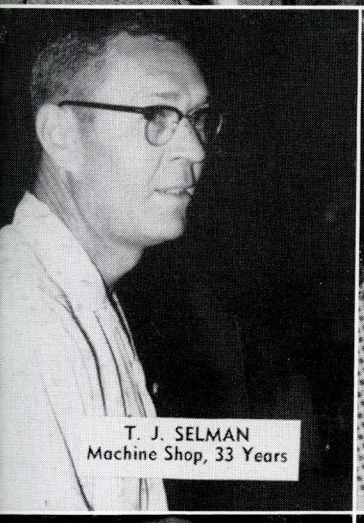

NOVELLA JARVIS
Mill Supplies, 15 Years

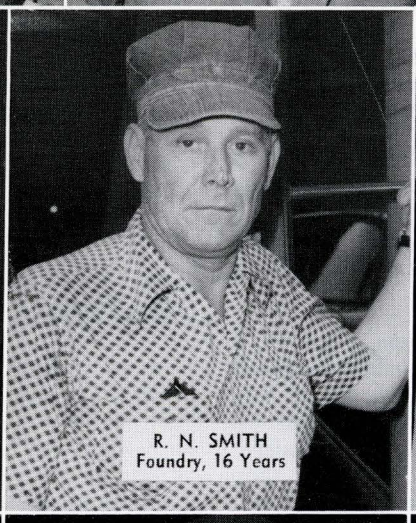

G. C. BRIDGES
Foundry, 18 Years

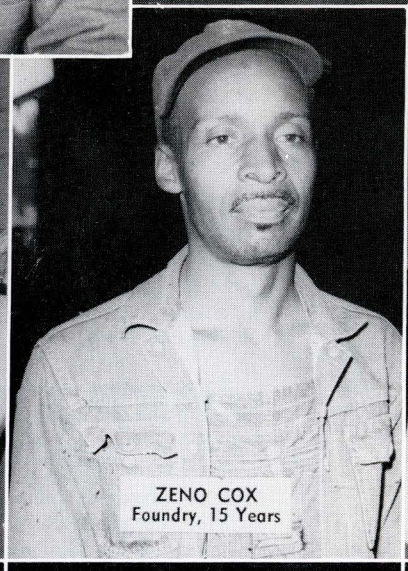

A. E. CUDLIPP
Vice President, 43 Years


W. A. KIRKLAND
Secretary, 18 Years

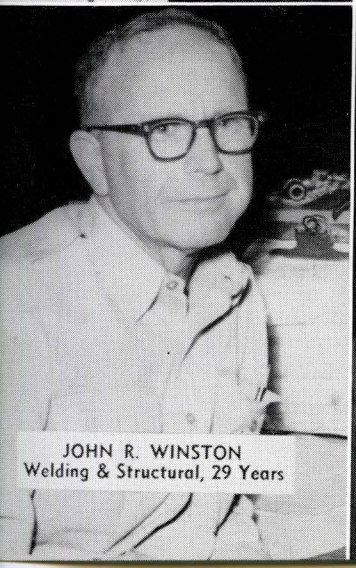
Celebrating ...12

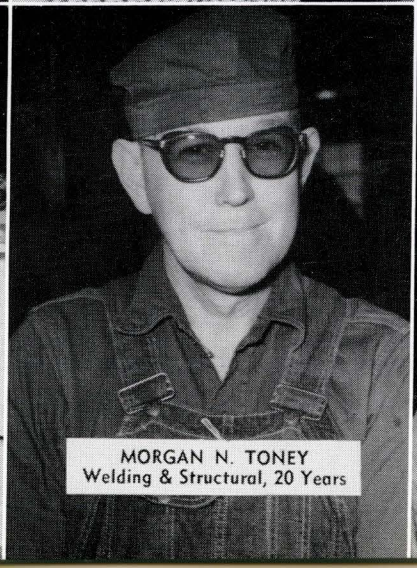

T. J. SELMAN
Machine Shop, 33 Years


R. N. SMITH
Foundry, 16 Years

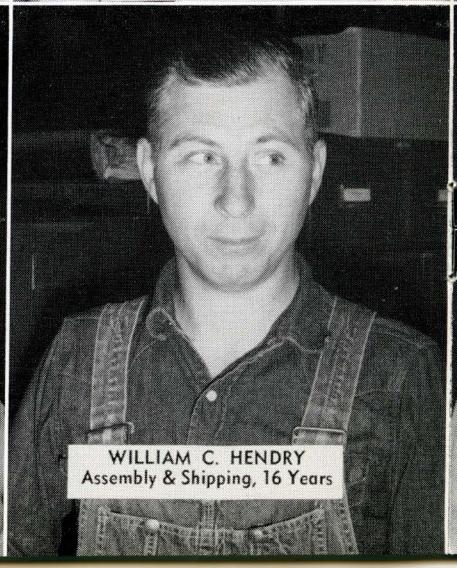

ZENO COX
Foundry, 15 Years


VIRGIL ROSS
Pattern Shop, 18 Years

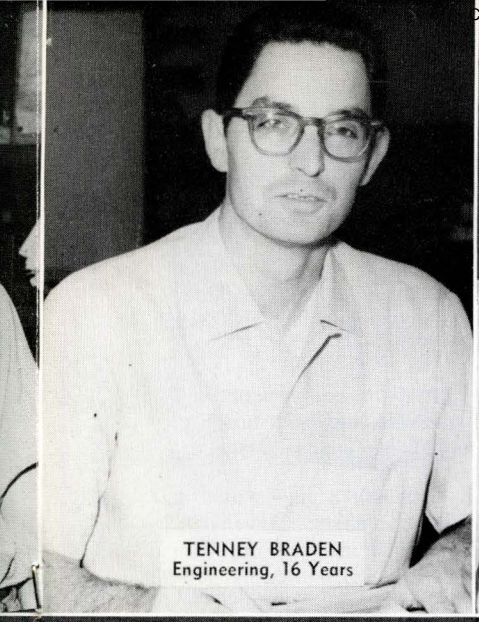

JOHN R. WINSTON
Welding & Structural, 29 Years


MORGAN N. TONEY
Welding & Structural, 20 Years

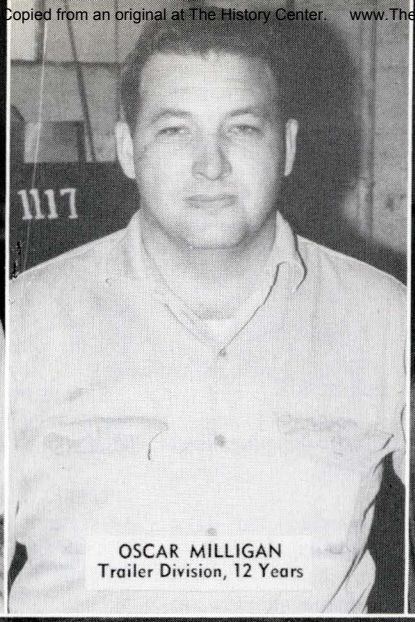

JESSIE GARCIA
Foundry, 16 Years


WILLIAM C. HENDRY
Assembly & Shipping, 16 Years

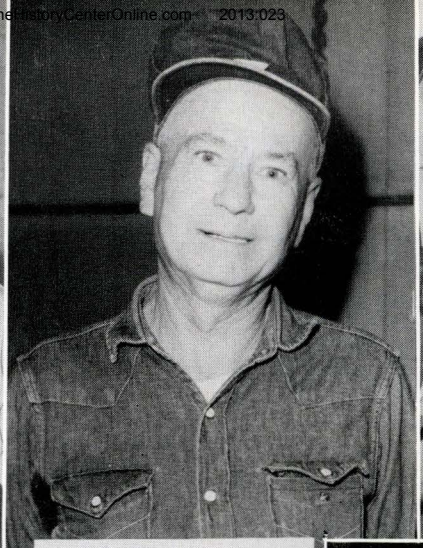
Copied from an original at The History Center. www.TheHistoryCenterOnline.com 2013.023



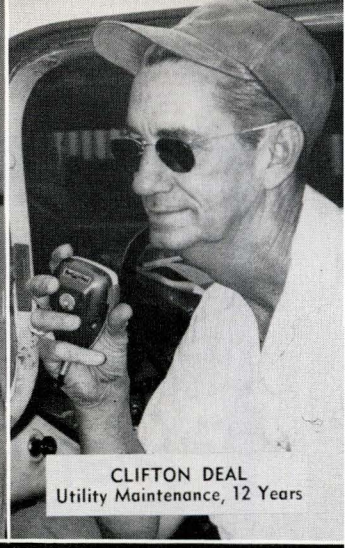
TENNEY BRADEN
Engineering, 16 Years



OSCAR MILLIGAN
Trailer Division, 12 Years



RICHARD S. NUNN
Welding & Structural, 15 Years



CLIFTON DEAL
Utility Maintenance, 12 Years

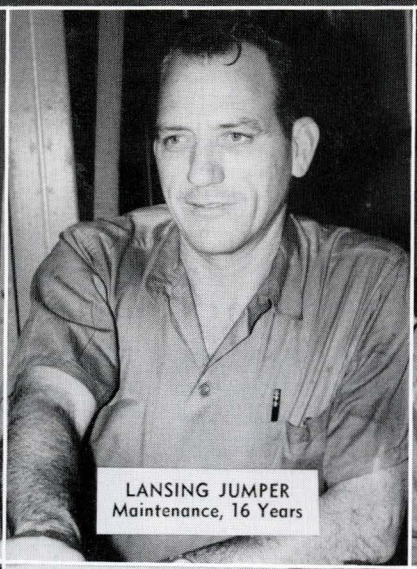
...g an Anniversary
...2 Years or More



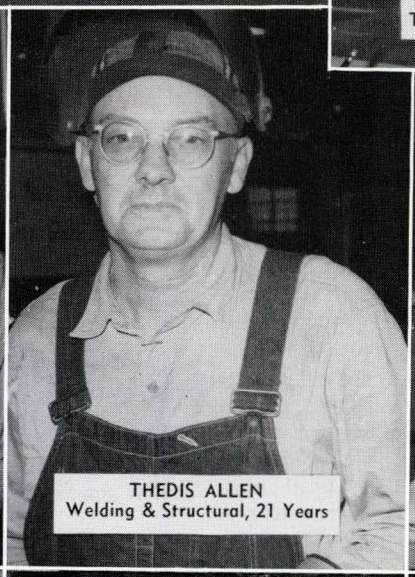
JOHN M. COPELAND
Trailer Division, 20 Years



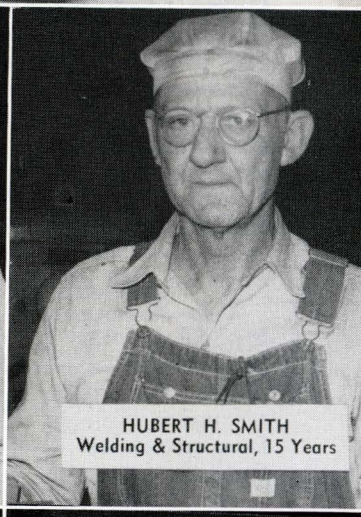
WILLIE SPENCER
Foundry, 16 Years



LANSING JUMPER
Maintenance, 16 Years



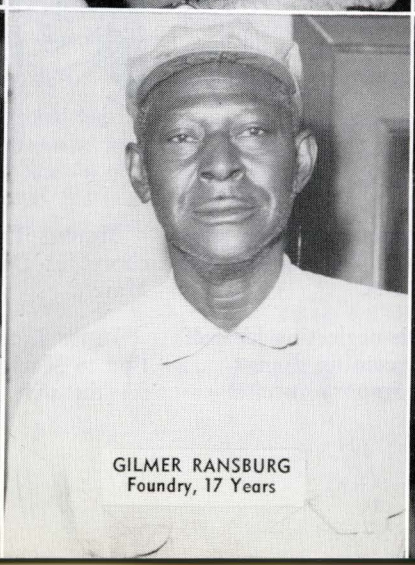
THEDIS ALLEN
Welding & Structural, 21 Years



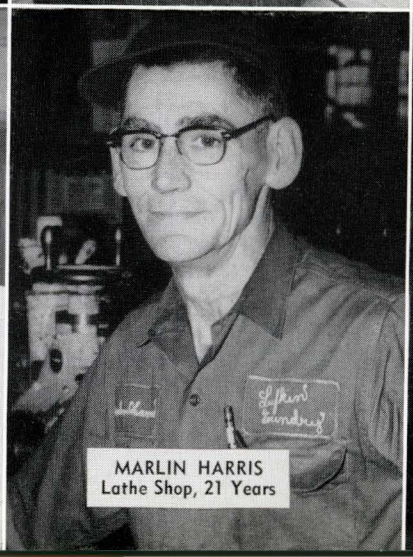
HUBERT H. SMITH
Welding & Structural, 15 Years



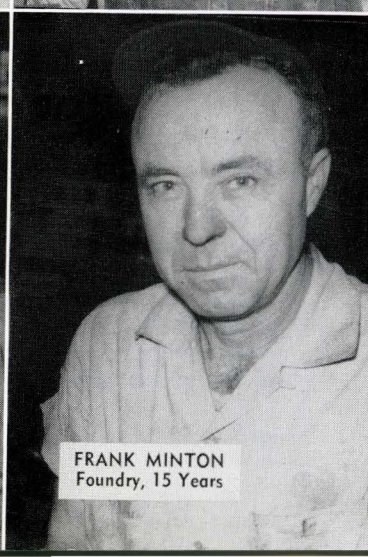
VERDELL JOHNSON
Foundry, 18 Years



GILMER RANSBURG
Foundry, 17 Years



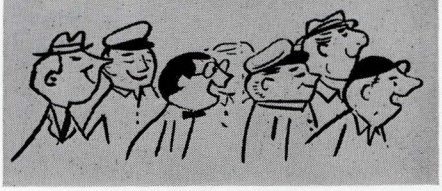
MARLIN HARRIS
Lathe Shop, 21 Years



FRANK MINTON
Foundry, 15 Years

Copied from an original at The History Center. www.TheHistoryCenterOnline.com 2013:023

Observations around the Plant...



Congratulations are in order for INEZ TIMS, Machine Shop employee. First, he is on the Board of Directors of the Negro Chamber of Commerce, and is Executive Secretary of that body. Second, he has a daughter that is attending Jarvis Christian College.

The Chamber of Commerce held its annual meeting and banquet at Dunbar Gym April 10. The vocal music was furnished by the Jarvis Christian College where JOYCE TIMS is a student, and it was in a class by itself. Mrs. ROENA SAVAGE richly deserved plaudits of the crowd.

A more forceful, dynamic and polished speaker than the Rev. Mr. S. H. JAMES is hard to find. Let's go just a little further and say that details such as parking directions, table service and continuity of events were planned and expedited with dispatch.

It would be a mistake not to mention the fact that CECIL BERRY, Machine Shop, is a contributing member of this organization, and that he owns a laundry business that he built up from scratch. He deserves commendation.

We are just as sorry as we know to be about the death of PETE MOORE'S sister, Mrs. CHESTER DAVIS.

The death of SMITHIE REEVE'S little nephew was indeed tragic.

RED PARKER is proud of HENRY FINLEY politically.

BILL HARRIS was exasperated because his outboard motor would not start readily when the first warm day of spring was here.

It is nice to be important but much more important to be nice.

Company swarmed in on VERNON GLENN . . . the expensive kind too . . . them as expects ham for breakfast.

RHOBIE WHITE thinks that when CHARLES DOUGLAS says "a few small ones" it means no fish at all.

JIM WATSON is tough as a pine knot but not nearly as dormant.

FRED PHILLIPS is glad to have JIMMY THOMPSON back on the job.

T. J. SELMAN was doing surgery on CALVIN CRAIN'S finger without benefit of anesthetic or sanitation.

JIMMY FREEMAN says when we work 5 days per week, his eating curve approaches a straight line. Add to this good fortune the fact that he recently attained the status of Grandpa and you have the makings of a happy man and a good employee.

JAKE ROSS thinks JACK BROOKS is a poor example of truth and veracity just before election time.

J. D. BRADLEY had company that interfered with his golf on Saturday afternoon.

CARL FRAZIER out in Bakersfield, California, is doing a lot of crying about his worn out A-frame truck.

CHARLES DONOHOE has pulled the engineering department out of the hole and is back with Industrial engineers.

It's warm enough now for CLAUD TREVATHAN to sit on the front porch.

DUTCH OBERPRILLER makes the rounds signing up for the various jackpots in several drug stores.

Our old friend GORDON VICKREY displays his magic countenance behind his desk again after a siege in the hospital and a much-needed rest at home.

LAURA DOUGLASS keeps her head in the ballgame but when it comes time for coffee break, she is ready!

STANLEY BECK laments that he gets beat too many times on the first tee before the game starts.

FRED CHILDERS is neglecting his golf in favor of a homecoming dinner . . . after all, eating is important.

NEW EMPLOYEES

RUFUS GRAY is another asset to Utility Maintenance crew. He and his wife take shelter on Route one.

TOMMY PINNER is a refugee from Chireno and now working in the Trailer plant.

CHARLIE EPPERSON has consumated the move from Tulsa and is at home to his friends at 806 McGregor Drive.

ORVELL J. MOLANDES has working agreement with Trailer Division. Leaves family of wife and two children at 413 Grove while he works.

MYRON PENN has joined up with the boys in Dallas Trailer branch.

JOHN SKAINS is unencumbered, and works for the Shreveport Trailer branch.

BURLIN HAVARD has been a Trailer employee since March, is married and lives on Route 1.

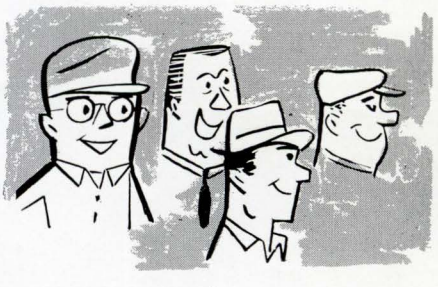
DONALD HOOD (no kin to Taylor Hood) is a young fellow in the employ of Trailer Division.

JOE ARNOLD returned to his old job in the Foundry. He and his wife and two children live in Diboll.

GARLAND LEWIS is part of a Father-Son team for Shreveport Trailer branch.

JOE PEARSON has not found out about "it is not good for man to live alone." He works in Welding & Structural Shop.

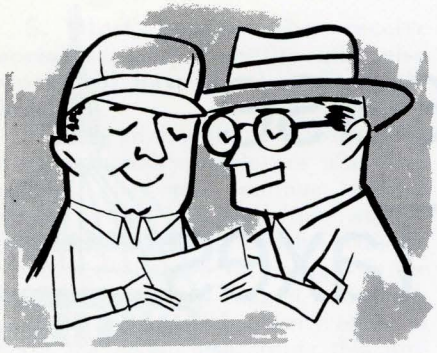
CHARLES FINLEY doesn't have any counterbalance yet, and is working with Foundry crew.



MORRIS TILL has been helping with chores at Dallas Trailer branch since March.

JOHN JACKSON was a March addition to Machine Shop. Does yard work for the wife at 445 Jefferson.

Copied from an original at The History Center. www.TheHistoryCenterOnline.com 2013:023



We gave WAYNE FOWLER'S pedigree once before, and then he joined the Navy; now he's back again in the Machine Shop. No change in marital status yet.

CLYDE WRIGHT is another fellow that has stayed pretty well in his own back yard; girls haven't been able to tame him yet. Works in the Welding & Structural Shop.

ROBERT FORREST makes at least part of his living working in the Machine Shop. Lives at 1603 Sayers with wife and one child.

RUFUS KENNEDY (no kin to the President) is lined up with J. C. Lowe down at the Houston Trailer branch.

GEORGE GRIMES is proud of his Huntington ancestry where he still lives. He's working for Trailer Division.

Trailer Division has annexed VANCE TURNER who has family of wife and three children.

City of Keltys has loaned our Foundry Department another man in the person of EMANUEL OLFORD.

DOUGLAS MCCAULEY is, or ought to be, proud to be working with his Dad, T. D. MCCAULEY in the Machine Shop.

ELMER ANDERSON fights his battles alone since he's unmarried. Works in the Machine Shop.

LLOYD VINSON is on GORDON VICKREY'S team. He and his family are temporarily housed with as fine an old man as it has been our good fortune to know . . . MR. H. E. DECK at 508 Trout street.

R. E. MAXEY is now getting some recompense and reward from his son WILLIAM B. MAXEY who is now a fixture in Trailer Division.

BOB HILL assumed duties in Machine Shop on March 27. Lives in a place so new they haven't given it a name yet. He and his wife are truly pioneers.

SAM TURNER migrated from county seat of Trinity County and is engaged in Machine Shop practice. Has no marital obligations.

DON HOUSTON, a resident of 1205 Keltys Street, hired out to the Foundry in March.

JIMMY GOLDSBERRY, a young fellow from Nacogdoches, has started his career as a Trailer manufacturer.

EDGAR O'BRIEN is assisting our Oklahoma City Trailer branch to increase business.

ED PHILLIPS, new Machine Shop employee, is brother to FRED PHILLIPS, and Fred is in demand by more than one department.

FRANK ROESLER is a son of one of our old timers, JOE ROESLER and is now on the Machine Shop payroll. We hope Frank is as loyal and conscientious as his Dad.

FRANK STEVENSON has the efforts of ARCHIE HOLLIS again in Utility Maintenance crew. Archie has wife and three children.

Houston Trailer Branch is now depending on RONALD PERKINS to carry some of the load.

JAMES MOORE is helping the folks in the Shreveport Trailer branch.

MARKING AN ANNIVERSARY

MACHINE SHOP

	Employment Date	Years With Co.
T. J. Selman	May 29, 1929	33
Conner F. Bell	May 14, 1935	27
William C. Hendry	May 8, 1946	16
R. C. Deal	May 22, 1950	12
A. J. Havard	May 6, 1952	10
Simms J. Bruce	May 19, 1954	8
John D Tullos	May 25, 1954	8
John E. Berry	May 2, 1955	7
C. E. McFarland	May 18, 1955	7
W. H. Crager	May 1, 1956	6
Paul F. Crawford	May 13, 1959	3
Loyd M. Davis	May 21, 1959	3

PATTERN SHOP

	Employment Date	Years With Co.
Virgil Ross	May 26, 1944	18
Billy R. Harris	May 29, 1956	6

FOUNDRY DEPARTMENT

	Employment Date	Years With Co.
G. C. Bridges	May 1, 1944	18
Verdell Johnson	May 29, 1944	18
Gilmer Ransburg	May 9, 1945	17
Willie Spencer	May 7, 1046	16
Jessie Garcia	May 8, 1946	16
R. N. Smith	May 17, 1946	16
Frank Minton	May 16, 1947	15
Will H. Crain	May 30, 1947	15
Chester Denman	May 4, 1951	11
Elrige Cole	May 28, 1951	11
Paul M. Jordan	May 30, 1951	11
Melvin Powell	May 11, 1955	7
Eddie Flanagan	May 19, 1955	7
Jack C. Bresie	May 1, 1961	1

WELDING & STRUCTURAL

	Employment Date	Years With Co.
John R. Winston	May 24, 1933	29
Thedis Allen	May 23, 1941	21
Morgan N. Toney	May 5, 1942	20
Richard S. Nunn	May 3, 1947	15
Hubert H. Smith	May 22, 1947	15
Michael E. Scott	May 26, 1951	11
J. L. Hamilton	May 26, 1951	11
E. O. Taylor	May 26, 1951	11
W. B. Watson	May 19, 1954	8
Henry J. Heflin	May 30, 1955	7
Bradley King	May 30, 1955	7
James E. Wallace	May 24, 1956	6

TRAILER DIVISION

	Employment Date	Years With Co.
John M. Copeland	May 26, 1942	20
Oscar Milligan	May 1, 1950	12
Lemuel C. Butler	May 19, 1951	11
Marvin H. Lucas	May 21, 1951	11
Manuel E. Martin	May 29, 1951	11
Dewey K. Davis	May 29, 1951	11
Elvin G. Rice	May 4, 1955	7
L. G. Teer	May 23, 1955	7
James N. Cloudy	May 26, 1955	7
O. C. Ashley	May 27, 1957	5
J. E. Riggs	May 28, 1959	3

MAIL SUPPLIES

	Employment Date	Years With Co.
Novella Jarvis	May 28, 1947	15
J. P. Morgan	May 26, 1952	10
Ralph H. Williams	May 1, 1961	1

SECURITY GUARD

	Employment Date	Years With Co.
S. B. Gandy	May 29, 1951	11

PHOTO LABORATORY

	Employment Date	Years With Co.
B. R. Hooker, Jr.	May 28, 1953	9

MATERIAL CONTROL

	Employment Date	Years With Co.
Preston Loveless	May 6, 1954	8
C. R. Brazil	May 9, 1961	1

MAIN OFFICE

	Employment Date	Years With Co.
A. E. Cudlipp	May 1, 1919	43
H. P. Collins	May 1, 1944	18
W. A. Kirkland	May 2, 1944	18
E. T. Braden	May 15, 1046	16
Joy Billingsley	May 4, 1961	1

OILFIELD SALES & SERVICE

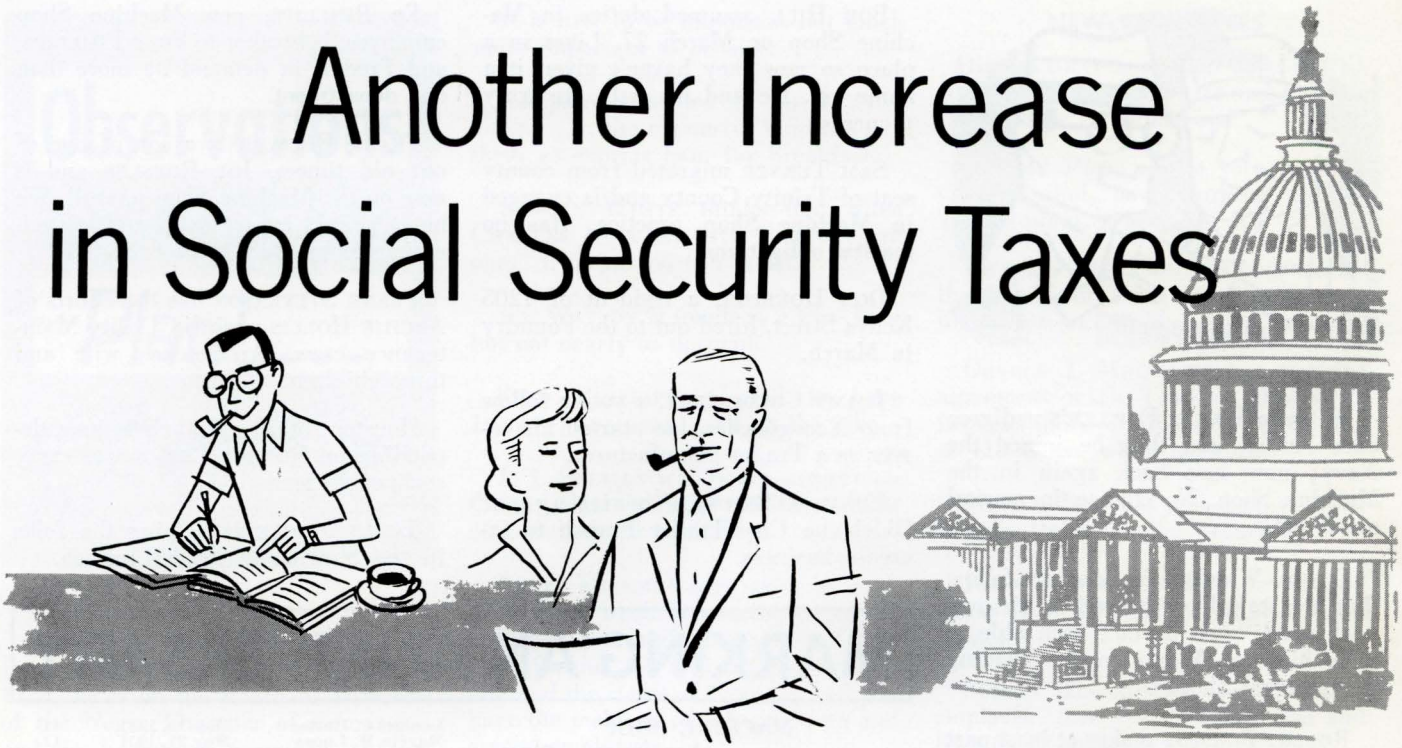
	Employment Date	Years With Co.
B. C. Burnette	May 31, 1943	19
R. C. Thompson	May 15, 1946	16
George F. Henson	May 7, 1954	8
B. M. Queen	May 16, 1958	4
Marilynn Royals	May 16, 1960	2
Luther C. Tackett	May 8, 1961	1

TRAILER SALES & SERVICE

	Employment Date	Years With Co.
R. P. Weaver	May 15, 1951	11
Bartolo Moreno	May 11, 1954	8
Johnny Chavarria	May 22, 1956	6
Paul Demeter	May 16, 1958	4
S. A. Shavor	May 16, 1960	2

Copied from an original at The History Center. www.TheHistoryCenterOnline.com 2013:023

Another Increase in Social Security Taxes



YOU, as one of the 1491 employees of Lufkin Foundry and Machine Company, are now paying 3⅛ per cent tax on your annual earnings up to $4,800 for social security coverage. The one-eighth per cent is a raise which began January 1, 1962.

What does an eighth of one per cent mean in dollars? For those earning $4,800 or more a year, his tax will climb from $144 to $150 in 1962.

Lufkin Foundry and Machine Company likewise is affected by the rate increase. Under the law, an employer must match the tax paid by each of his employees.

Since the social security program was started in 1937, the tax rate has been increased six times. Also, the amount of earnings subject to the tax has been raised three times, resulting in higher tax payments for many employees and employers.

A table on this page shows the rate changes since 1937, and those scheduled in the future. From this table it is obvious that the 1962 rate increase is small compared with what lies ahead.

Another result of the 1961 social security amendments was the move ahead to 1968 the rate increase orginally scheduled for 1969. This means by 1968 every employee earning $4,800 or more a year will be paying $222 in social security taxes, and his employer will match that amount.

But there is no guarantee other rate increases will not be added before 1968. The 1962 increase, for example, was not scheduled previously. If the medical care for the aged proposal now under consideration is adopted, then there will be whopping increases in the social security tax for years to come.

What else do the 1961 amendments provide?

1. Retired men may now get old age insurance benefits at age 62.

Women have been permitted to do this since 1956. As in the case of women, men who elect to take early benefits will receive smaller monthly checks although the same total will be paid out over their life expectancy. The payment is reduced five-ninths of one per cent for each month they retire before age 65. This figures out to be 80 per cent of the age-65 benefit if he retires as soon as he is 62.

The amendment also permits the wife of a worker who retires at age 62 to take her wife's benefit when she is 62. Like her husband, she will receive a smaller payment if she takes it early. Figured on the same basis as her husband's, at age 62, she will receive 75 per cent of what she would have been paid had she waited until age 65.

2. Benefits for aged widows (over 62) are increased about 10 per cent.

Such widows now receive 82½ per cent of what their husband's monthly benefit would have been. Before this amendment, they received 75 per cent.

3. Benefits are increased for many people receiving low-rate payments.

Under the new law, the lowest benefit most workers over 65 will receive is $40 monthly. Previously, it was $33. However, if a woman claimed benefits before age 65, she may not receive this increase even though her benefit is under $40 monthly.

4. The amount of work needed to get benefits is reduced.

You are fully insured if the number of quarters of coverage you have equals at least the number of years there are between Jan. 1, 1951, and the year just ahead of the one in which you die, become disabled or reach age 65 if you are a man or age 62 if you are a woman. These quarters may have been acquired any time after 1936.

No one is entitled to old-age benefits with less than 1½ years of work (six quarters) under social security. But when you have 10 years (40 quarters) of coverage, you are fully insured for life.

Copied from an original at The History Center. www.TheHistoryCenterOnline.com 2013:023

5. Most people who receive social security benefits and also work will have less benefits withheld.

This is an important provision for Lufkin Foundry employees who have retired. They can continue to earn $1,200 or less in a year's time without having social security benefits reduced. There are some liberal changes in the law and we would suggest you check with the local social security office to learn the details concerning this provision.

6. Extension of the deadline for disabled workers with longstanding disabilities to apply for benefits.

Few are affected by this change, but it grants such workers until June 30, 1962, to file their applications.

Have you ever wondered just how much is your personal investment in the social security program?

A Lufkin Foundry employee who has worked continually under the program since it started in 1937 has paid in $1,434 if he has earned the maximum taxable income each year.

That has been matched by the Company, making a total contribution of $2,868 for him. For that, he can look forward to a variety of benefits for himself and his family. Social security benefits are rights you have earned and are not charity. ***These so-called "benefits" are not provided by the government but by employees and employers.***

SOCIAL SECURITY

TAX RATE CHANGES

Year	Rate	Covered Wages	Maximum Tax
1937	1 %	$3,000	$ 30.00
1950	1 ½ %	$3,000	$ 45.00
1951	1 ½ %	$3,600	$ 54.00
1954	2 %	$3,600	$ 72.00
1955	2 %	$4,200	$ 84.00
1957	2 ¼ %	$4,200	$ 94.50
1959	2 ½ %	$4,800	$120.00
1960	3 %	$4,800	$144.00
1962	3 ⅛ %	$4,800	$150.00
1963	3 ⅝ %	$4,800	$174.00
1966	4 ⅛ %	$4,800	$198.00
1968	4 ⅝ %	$4,800	$222.00

The Editor's Corner

A LOT of people are talking these days about Government and the various programs being put before Congress. Some folks think the Federal Government is getting too big and are worried about the future of our country.

Others don't seem bothered or concerned about the threat of Socialism, but think it's okay for the Government to keep going in the direction it's headed. Maybe some of us aren't taking the problem seriously enough.

The Federal budget is a complicated thing that most of us couldn't understand if we spent a month studying it —and we sometimes doubt whether the Federal bureaucrats understand it either.

But this we can understand; this we *know* because it's close to home. If we make $80 per week but we spend $100 per week, we know there's going to be a reckoning one day soon. We can't get by like that indefinitely.

Last January, President Kennedy submitted to Congress a balanced budget for the fiscal year beginning July 1. In other words, he said there would be no spending above what was taken in. Well, July is just around the corner and the experts are now saying there will be close to a $7 billion deficit.

How did this happen? It's the same old story: less money came in than expected, and more money was spent than was proposed in the budget.

Where does the Government get the money it spends? From you and me and the millions of others like us who pay taxes. And what does the Government do with *our* money? There is scarcely a proposal now before Congress that does not call for bigger spending that would extend the authority of the Federal Government over the lives of the citizens.

Do we have an unemployment problem? The Federal Government's only answer is to spend away that problem with huge make-work projects.

Do we have slums? The Government will pay for barracks-like apartment buildings.

Do our farmers produce too much? The Government will regiment them with an iron fist while rewarding them with bounties.

Do our cities have traffic congestion? Government millions will try to untangle it.

Almost nothing, from the education of little children to the medical needs of the aged, escapes the eye and the purse of the Federal Government.

Surely from the farm mess and other programs we can see that the Government is not competent to run all our activities. And who is the man who wants some bureaucrat sitting in an office in Washington to control and operate his life for him?

Those in charge of national affairs for the past 30 years have consciously propelled the trend toward enormous government. Now it is believed by a large majority that for every problem there must be a Federal solution.

What's wrong? Well, we're in this mess because we let it happen. Government can't grow unless the people let it. The plain truth is, Government has been moving into all realms of our lives because individuals, cities and states have dodged their responsibility. We're all guilty.

It's not just the farmer taking a handout for not producing, or the healthy veteran letting Uncle Sam pay his way. It is also the businessman seeking a subsidy, and the big-city mayor and the heads of state governments itching for Federal funds for their political machines.

What's wrong? Far too many of us are refusing to act like free men.

What's going to happen? No one can predict exactly. Perhaps the United States can take a lot more political and economic abuse. But history is full of the unpleasant results of irresponsible behavior.

The truth is that in attempting to transfer responsibility to the Government, we have merely helped make the Government irresponsible. If we are ever to get a return to responsibility in Washington, we will first have to rediscover it in ourselves.

"We cannot expect the Americans to jump from Capitalism to Communism, but we can assist their elected leaders in giving Americans small doses of Socialism, until they suddenly awake to find they have Communism." So said Nikita Khrushchev.

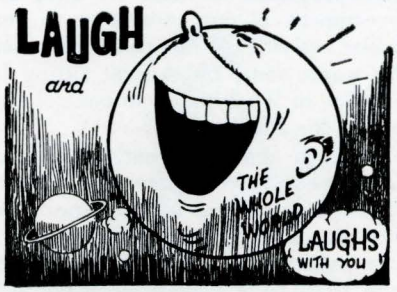
When the politician finished his speech, an Indian in the audience summed it up thusly: "High wind, Big thunder, No rain."

Copied from an original at The History Center. www.TheHistoryCenterOnline.com 2013:023

The Foundry Roundup
Lufkin Foundry & Machine Co.
P. O Box 58
LUFKIN, TEXAS

RETURN REQUESTED

BULK RATE
U. S. POSTAGE
PAID
Permit No. 5340
HOUSTON, TEXAS



Door-to-door salesman to housewife: "I'd like to show you a little item your neighbors said you couldn't afford."

"Mommy, when can I shave like Daddy does?"
"Not for a long time, dear."
"Why not? I know the words now."

A lovely girl came to a beautiful pool surrounded by trees. She saw no one around and decided to take off her clothes and have a refreshing swim. As she came out, much refreshed, she was horrified to see a young and handsome lieutenant coming toward her. She grabbed her clothes and scurried behind a tree.
Just then the lieutenant shouted: "Camouflage Company dismissed!"
And all the trees walked away.

"My, my," grandpa complained, "what's wrong with the younger generation?"
"The main thing, I think," soothed grandma, "is that too many of us don't belong to it any more."

A farmer returning home from the fields found his young son sitting on the front steps looking mighty dejected.
"What's wrong, son?" he asked.
"I can't get along with your wife," replied the boy.

Wife (to husband who had had a few too many): "If it were the first time, Archibald, I could forgive you, but you came home in the same condition in November, 1918!"

Proud papa (on meeting the new first grade teacher): "I'm happy to know you, Miss Smith. I am the father of the twins you are going to have next September."

A family man is a fellow who has replaced the currency in his wallet with snapshots.

The reason it's called "cold cash" is because we never have it long enough to warm it up a bit.

A protective husband steadies the ladder while his wife paints the ceiling.

No woman ever suffered in silence unless her phone was out of order.

Sign on a tree near a pond in East Texas: "Anyone found near this private bass pond will be found there next morning."

Mixed greens are good for you—especially fives, tens and twenties.

The little boy, fishing for the first time, sat dejectedly on the river bank.
"What's the matter, son?" asked his father.
"Nothing," the lad said, "'cept I can't get waited on."

Deep in the Louisiana swamps, three men stopped to watch a small boy fishing in a roadside lake. Finally, one man said, "Boy, are there any snakes in this water?"
"Naw, suh, they sure ain't," replied the lad slowly.
The three men left their clothes on the bank and all had a refreshing swim. After dressing one man asked, "How come there aren't any snakes in this lake?"
"The alligators ate 'em," replied the boy.

"It's too bad," remarked the young politician, "that future generations cannot be here to see the wonderful things we are doing with their money."

"I don't believe grace will be necessary," said the man of the house as he eyed the meal of left-overs. "I'm sure everything has been blessed before."

"Did you hear about the new toothpaste that they make for poeple who can't eat between brushings? It contains food particles."

Marriages are made in heaven. So are thunder and lightning.

A government clerk sat at the table after breakfast one morning, engrossed in his newspaper for over an hour. Finally he asked for another cup of coffee.
"Coffee!" echoed his wife. "But look at the time. Aren't you going to the office today?"
"Office?" exclaimed the startled man. "Heavens! I thought I *was* at the office."

Now is the time to get rid of crab grass forever—just pave your lawn.

It's hard to believe that the whole American Revolution started over just one tax.

"What caused you to lose your job in the dress shop?"
"Well, this dowager comes along and I drag out 17 different models before she tells me she thinks she'd look better in something flowing. So I told her to go jump in the river."

The Foundry Roundup
Volume 19 Number 5
Published Monthly for
Employees and Their Families
by
LUFKIN FOUNDRY & MACHINE CO.
VIRGINIA R. ALLEN, *Editor*



ICIE
Member
of the
International Council
of Industrial Editors