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THE Foundry Roundup



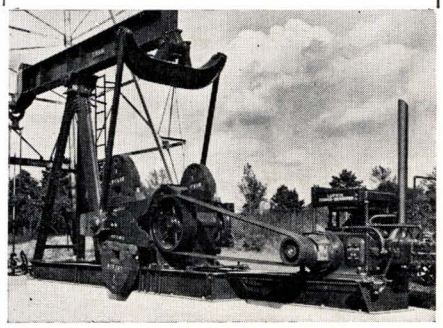
May, 1949

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The Foundry Roundup

Published Monthly for
Employees and Their Families
of
LUFKIN FOUNDRY & MACHINE CO.
VIRGINIA R. ALLEN, *Editor*
Affiliated with
Society of Associated Industrial Editors
International Council of Industrial Editors



FROM THE

President's Desk . . .

ONE of our employees has reminded me of a statement made to you on several occasions that manufacturing plants in inland Texas cities, like Lufkin, Corsicana, Dallas, Longview, etc., could not expect to pay as high wages as is paid in the port cities like Beaumont, Houston, Orange, and Port Arthur. Yet, he stated, we are now paying as high or possibly higher rates than similar plants in Beaumont at this time.

What he says is true in both cases. Water freight rates give a plant similar to ours in a port city a saving of a great many thousands of dollars a year over us here in Lufkin. They should be able to pay from ten to fifteen cents an hour more wages, assuming equal efficiency in both plants.

I find, however, that in most job classifications our hourly base rate is actually higher than those paid in Beaumont and similar plants. This does not take into account possible Christmas bonuses, which in the past have added another four to six cents an hour over the entire year.

Our base rates average definitely higher than those paid in similar plants in cities like Dallas, Fort Worth, Tulsa, etc.

I have just studied a wage survey of eighty-seven companies from all parts of the United States that manufacture foundry and machine shop products. Some of these companies employ fewer than one hundred people. Many of them have more than ten thousand.

During the past three years, the average increase in pay for the eighty-seven companies is approximately thirty-three cents an hour, whereas our average increase in base rates here in Lufkin from May 1, 1946, through February 1, 1949, is more than forty-five cents an hour.

Furthermore, there was no lost time in our plant due to strikes, as was the case in many plants over the country causing a loss in wages to employees and loss of business to the companies.

This wage study also included hundreds of companies in other industries, and you might be interested in what the average wage increases were for the three-year period of 1946, 1947, and 1948.

Agriculture Industry	**38c**
Aircraft Industry	**27c**
Automobile Industry	**38c**
Food Industry	**34c**
Rubber Industry	**38c**
Shipbuilding Industry	**32c**

If there is any question about any of these figures, I would be glad to have any employee come to my office to examine the source of these figures, as well as a number of other additional industry increases.

We have stated many times that we will do our best not only to pay wages that will compare favorably to similar plants, but also will pay as high wages as possible, consistent with the safe operation of this company.

W. W. TROUT

We extend our sympathy to Doyle and A. H. Bowers in the recent loss of their mother.

"Where Democracy says: 'Believe it or not,' Communism says: 'Believe it or else'."—*Dr. Homer P. Rainey.*

"Fashion is a form of ugliness so intolerable that we have to alter it every six months."—*Oscar Wilde.*

"You grow up the day you have your first real laugh—at yourself."—*Ethel Barrymore.*

"You're not prosperous just because you get enough credit to live beyond your means."—*Phil Cook.*

BEATING THE DEADLINE



SOME of us, including the Editor, are always talking about diets—what we can't eat and what we want to eat. Somebody was talking about it the other day, and I asked him how he knew what to eat and what not to eat if he weren't following a doctor's diet.

"Oh, that's easy," he replied, "Just taste of it, and if it's good—don't eat it!"

That's well and good, I suppose, but I rather like a little poem one of our readers sent in. It expresses my sentiments one hundred percent.

Methuselah ate what he found on his plate,
And never as people do now;
Did he note the amount of the Calorie count,
He ate it because it was chow!
He wasn't disturbed, as at dinner he sat,
Destroying a roast or a pie;
To think it might be lacking in granular fat
Or a couple of vitamins shy.
He cheerfully chewed every speck of his food,
Untroubled by worries or fears,
Lest his health might be hurt by some fancy dessert,
And he lived over nine hundred years!

That's some consolation for us "stout" people!

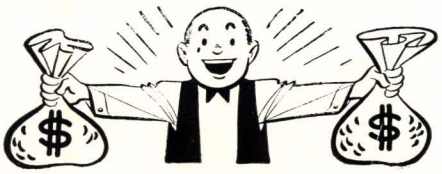
One of our more likable fellows around the plant was passing out what he considered a good suggestion last week. He was saying that a good sideline for other employees to take up is that of raising bees.

A friend of his happened along

(Continued on Page 3)

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Suggestion Winners



WITH vacation time just around the corner, the winners of this month's suggestions are pocketing easy money for future spending.

You still have one more chance before vacation days roll around. Sit down today, while you are thinking about it, and write your ideas about how to improve your job. Send it to the suggestion committee, and you, too, may put aside some extra spending cash. Try it.

May Winners

Emma Laura Douglass—$20—Suggested a new method of eradicating transparent prints when making changes on a parts print. This saves hours in time.

Eddie Lowe—$15—Install a stop brake on the rolling machine in Structural Shop. This will eliminate strain on gears when stopping. Will also eliminate the putting of the machine in reverse to stop it.

Ted Williams—$10—Jig for cutting angles and slots in bases D-7352, C-6109, and C-7837.

Paul Pitts—$10—Jig for installing axles under vans and floats. Also for removing axles from jobs.

Marvin G. Powell—$5—A jig for putting on pipe for bases.

Eddie Lowe—$5—Put a small cover over electric motor end opening of the Baker drill press to prevent water and small steel particles from getting into the motor.

W. O. McKay—$2—Put a fire extinguisher on top of molding ovens so that should oil dripping from motors and bearings catch on fire, the night watchman could keep it under control.

Norman L. Green—$1—Replace the door that leads from the repair department to the main Trailer building with a door with a glass window so that it can be opened without fear of hitting someone on the other side.

Charles Phillips—$2—Make number 6 and 7 pipe into one long pipe on drawing C-8523. This will save four thread operations and the cutting of two pipes.

ACCIDENT'LY

By Ralph Moses



Beating the Deadline

(Continued from Page 2)

about that time, and asked him if his bees were doing well this year.

"Well," he replied slowly, "they haven't made much honey, but they've stung my mother-in-law twice!"

We were talking the other day about there being some folks on earth that just couldn't keep their noses out of other people's business. That reminded one of the group of the story about a New Yorker and an Indian.

The yankee was traveling in the West when he happened upon an Indian who had six wives. Now the New Yorker didn't believe in that sort of thing, so he suggested to the Redman that he discard five of the women, and live with only one.

"O.K.," answered the Indian, "you choose one for me to keep. Then you tell the other five!"

Sometimes, we are all prone to gripe about our circumstances. We sit around wishing we had it easy like so-and-so that we know. We might learn a little lesson by the following bit of philosophy passed to me by one of our readers:

A banker passed a gardener, as each went his way. The gardener wished that he could be a banker, rich and gay. He'd sit in comfort in a chair behind the office walls, and greet important men who came on urgent calls.

He didn't know the banker's thought. The banker envied him—his glowing tan, his bright clear eyes, his graceful stride and vim.

"Oh, what a job!" the banker sighed, "to work near the trees and roses, and breathe fresh air that hasn't been in other people's noses."

Somebody has said that the hardest job of all is trying to look busy when you are not. What do you think?

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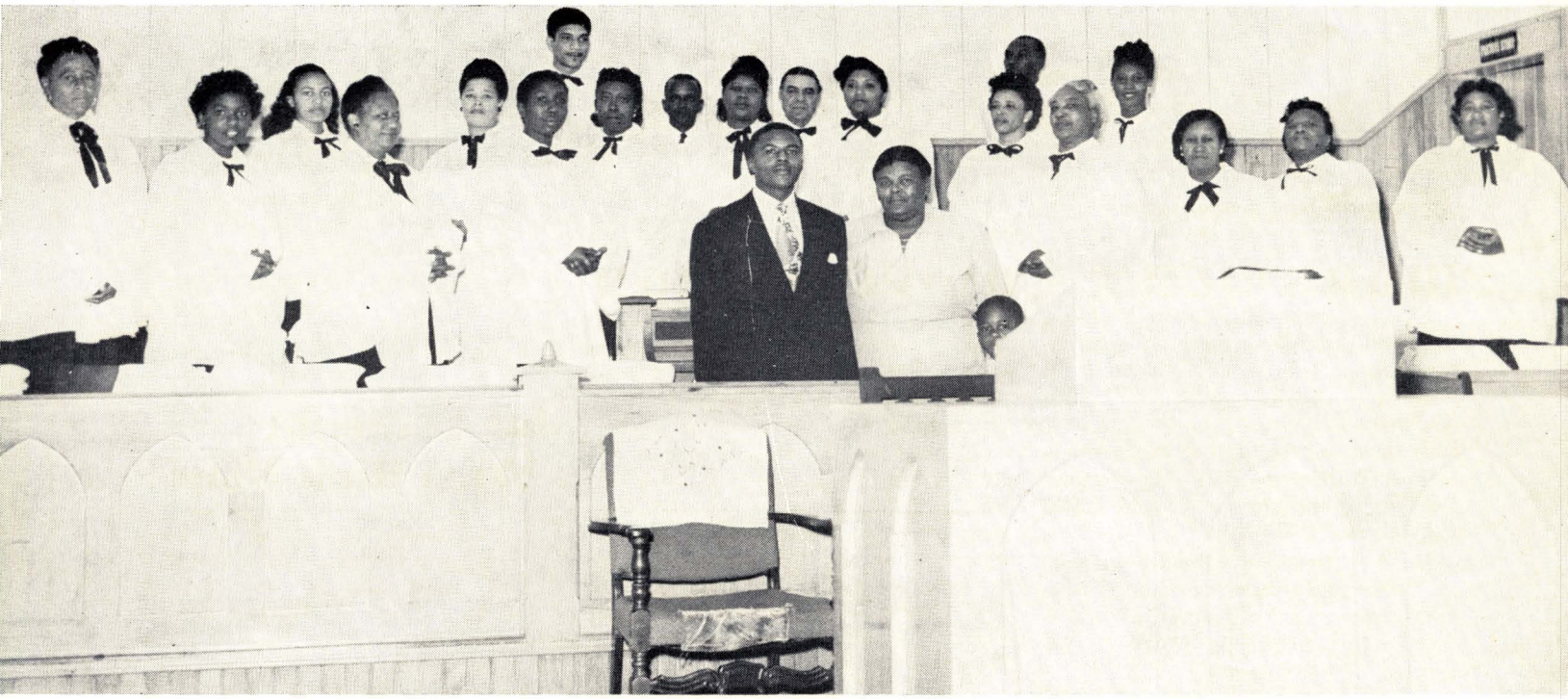
BOARD OF STEWARDS of the church sit in their new meeting room.



BOARD OF STEWARDESSES gather in their new room of the church.

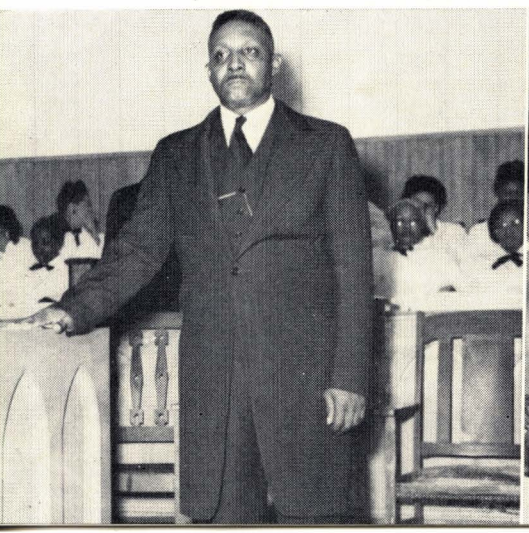


THIS IS THE USHER group who try to make the church members comfortable each Sunday.



THE CHOIR, directed by S. T. Lewis, is a major part of the church organization. Mrs. Estella Lewis is pianist.

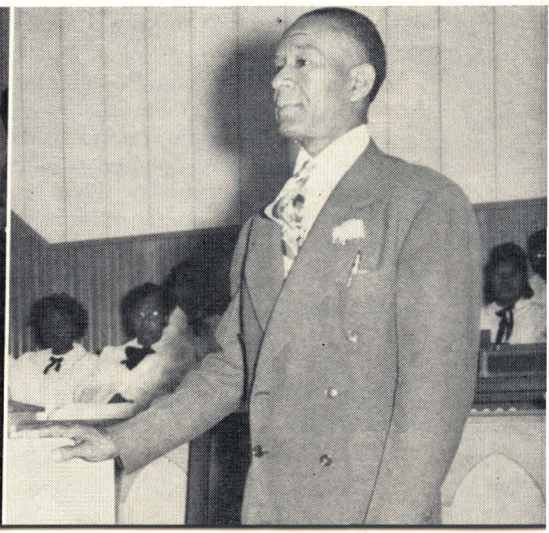
REV. B. J. BLOUNT is pastor of the new Negro Methodist Church.



MISS MAGGIE McCOY painted the mural of the Lord's Last Supper, which hangs from the ceiling in the new church.



EUGENE PERKINS, Machine Shop employee, stands before the pulpit, about to go out on his first mission.



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NEW COLORED Methodist Church Opens

MANY of our colored employees belong to the new Methodist church, and they invited several of their white friends to attend a singing last month in celebration of the completion of the outside of the building.

Several white employees of the Foundry went to hear the fine singing rendered by the choir. They sang hymns, anthems, and spirituals, and they did an excellent rendition.

The choir is directed by S. T. Lewis, while Mrs. Willia M. Mathews is president. Mrs. Estella Lewis is the pianist.

Other officers of the church include the Stewards, Stewardesses, Ushers, Secretary, and the Pastor.

Rev. B. J. Blount is the minister of the new church, and his secretary is Miss Henny Andrew.

Chairman of the Stewardesses is Mrs. Georgia Wilson, and Mrs. L. C. Collins is treasurer, and Mrs. Cora Woods is secretary.

Finis Price is chairman of the Board of Stewards, while Eugene Perkins is treasurer, and John Stewart is secretary.

Eugene Perkins is chairman of the Board of Trustees.

One of the most outstanding features of the new house of worship is the 18-foot long mural hung in the ceiling, which is a painting of the Lord's Last Supper, painted by one of the members of this church, Miss Maggie McCoy, who teaches school at Dunbar.

C. A. Mark is president of the Usher group, while Miss Louise Ross is treasurer, and Miss Annie Jenkins, secretary.

The new church is a fine addition to our city, and the colored folks have a building of which they can truly be proud.

More About Your WORKMEN'S COMPENSATION

Q. What is Workmen's Compensation Insurance?

A. It is insurance provided by your employer and administered by an insurance company, who handles the insurance according to the laws of the state of Texas governing such insurance.

Q. Who pays for Workmen's Compensation Insurance?

A. Your employer pays the entire cost, including weekly indemnity, hospitalization and medical costs.

Q. Do I start collecting weekly indemnity on the first day I lose from work as a result of an injury suffered on the job?

A. No. Section 6 of the law states that compensation starts on the eighth day of disability as a result of an injury suffered on the job. However, should disability result for four weeks or more, then the insurance carrier shall pay you for the first week at the end of the four weeks period.

Q. How long would I be eligible for hospital and medical attention?

A. According to the law in Section 7, the insurance company is not liable to pay your hospital and medical expenses after 91 days have elapsed since the injury. However, in the case of your company and insurance company, these expenses are usually borne past these days until an employee has recovered completely from an injury.

Q. How much compensation per week would I be entitled to if I were to be disabled from work as a result of an injury sustained on the job?

A. Quoting the Law, Section 10: "While the incapacity for work resulting from the injury is total, the association shall pay the injured employee a weekly compensation equal to sixty per cent (60%) of his average weekly wages, but not more than twenty-five dollars ($25.00) nor less than nine dollars ($9.00).

Q. If I were to lose nine days from work under this law, how much would I be entitled to in weekly compensation?

A. You would be entitled to two (2) days pay because you would not receive pay for the first seven (7) days. At $25.00 per week, you would receive $7.14 for the two (2) days.

Q. If I were to lose some member of my body, such as a finger or toe, how much would I receive?

A. A schedule is set out by law that the insurance carrier must follow. Quotes of the law are available at the Personnel Office or from our insurance carrier, Angelina Casualty Company, at any time.

Q. What is the Industrial Accident Board?

A. It is a three (3) man committee, appointed by the Governor, with one member acting as the employer's representative, one as the employee's, and the third as a chairman. It is their job to administer the law as written.

Q. Where may I get more information concerning Workmen's Compensation?

A. At the Personnel Office.

Joe Fontenot Wins High Honor

Joe Fontenont, son of M. M. Fontenot, general foreman of the Welding and Structural Shop, received a high honor at College Station last month, where he is attending Texas A. and M. College.

Joe was initiated into the Texas Delta chapter of the Tau Beta Pi, which is a national engineering society.

It was especially a signal accomplishment because Joe is a junior, while most of the other initiates were seniors or graduates. Joe will graduate in the spring of 1950.

The requirements for membership in this society are outstanding engineering accomplishments. Joe has spent his summers working in various departments throughout the plant.

Young man: "What is home without a mother?"

Sweet young thing: "I am, tonight!"

Little boy: "Mummy, how long is it since Daddy died?"

Mother: "He didn't die, darling. He joined a golf club."

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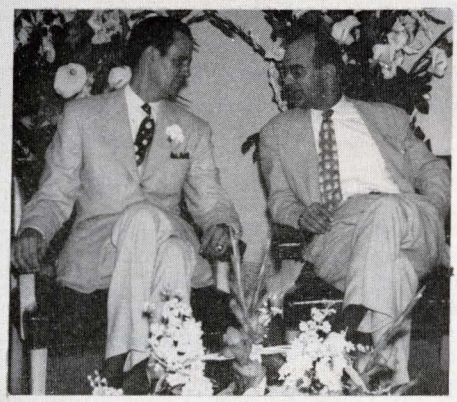


Between 1500 and 2000 employees, their families and friends attended the dedication ceremonies of Memorial Hospital, Saturday afternoon, May 7.

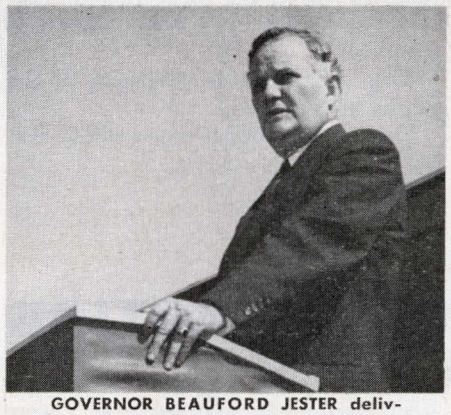


CHARLES OTIS, oldest employee of all spons
Pine Lumber Company for 55 years, and G
as E. L. KURTH and COL

Dedica



HORACE M. CARDWELL, administrator of the hospital, and DR. GAIL MEDFORD, chief of staff, discuss the opening of the long-needed institution.



GOVERNOR BEAUFORD JESTER delivered the dedicatory address, saying that he wanted all Texans everywhere to know about the excellent hospital Lufkin industry presented to its employees.



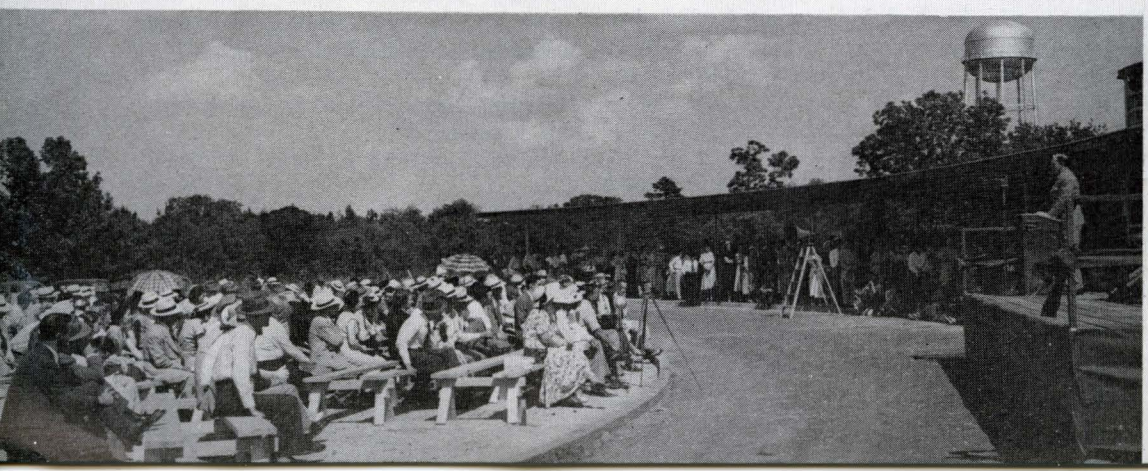
Standing left to right: ELI BYNUM, JR., mai
HONEY, accountant; and MORRELL McMULLE
M. CARDWELL, MRS. MABEL CRO

E. L. KURTH, president of the directors and ch
unveil the cornerst



This fine group of nurses and technicians compose a part of the staff of the new hospital. Left to right, ROBERT E. STIFF, medical technologist; MISS LURLINE HANNER, MRS. HARRIET CONNOR, MRS. CERISE HAYES, MISS VIRGINIA MALLOW, AUBREY J. WILKERSON, JR., X-ray technican; MISS WINNIE HAZELWOOD, MRS. AGNES BRASHEAR, MRS. AGNES GRIMLAND, director of nurses; MRS. MARIAN APPLEMAN and MISS MARY LAW.

A portion of the crowd listening to the formal presentation of Memorial Hospital by R. W. WORTHAM, JR.





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oring industries, who has worked for Southern
OVERNOR JESTER unveil the dedicatory plaque,
. C. C. CHAMBERS look on.

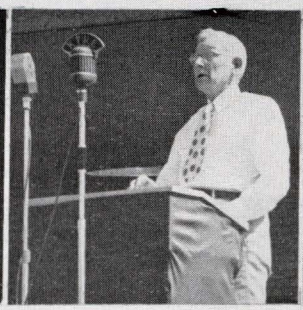


COL. C. C. CHAMBERS, master of ceremonies at the dedication, introduces to the audience the board of trustees, who are standing.

tion Day



A. E. CUDLIPP
introducing the Governor



H. W. RAGLAND
responding to presentation



R. W. WORTHAM, JR.
presenting hospital to employees



JOHN REDDITT
reading Kurth's history and purposes of hospital



tenance man; TOM IRVIN, engineer; BOB MA-
N, JR., pharmacist. Seated, left to right: HORACE
UCH, and MRS. BILLIE BOB CARSON.

irman of the trustees, and GOVERNOR JESTER
one of the hospital.



HORACE M. CARDWELL, left, and GOVERNOR JESTER, right, hold the ribbon as E. L. KURTH cuts it to signify the official opening of Memorial Hospital, million dollar institution dedicated to employees.



COL. CHAMBERS introduces the white and colored employees from all industries who were representing all employees on the speakers' platform. They are standing.



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Strictly for the Ladies



PLAN a barbecue supper around this saucy trick with canned luncheon meat. Easily prepared and served, it shows one of canned meat's many menu possibilities. Canned meat is thrifty and nutritious, containing the same high quality complete protein, B vitamins and essential minerals as in the meat you cook at home.

For cooks on the look-out for ways of using convenient canned meat, here is a clever suggestion. It elevates these thrifty meats from "emergency shelf" status, and shows their variety in every day meal planning. Barbecue your tasty canned luncheon meat as a supper main course or as a delicious hot hor d'oeuvre in this way:

BAR - B - QUICK

3 tablespoons cider vinegar
½ teaspoon salt
½ teaspoon dry mustard
2 tablespoons Worcestershire sauce
2 tablespoons water
2 tablespoons butter or margarine
1 tablespoon brown sugar
1 teaspoon grated onion
1 (7-ounce) can tomato paste
1 (12-ounce) can luncheon meat

Combine in a skillet all ingredients except the canned luncheon meat, mixing well. Simmer about 10 minutes. Cut luncheon meat crosswise into strips (3 x 1 x 1 inches) and add to sauce in skillet. Simmer 20 minutes longer or until sauce thickens; turn meat occasionally. Spear each piece of meat with a small skewer and serve hot. Makes 4 servings. If you prefer, cut the meat in smaller strips, spear with a cocktail toothpick and serve as a hot hor d'oeuvre.



NEW ARRIVALS

CONGRATULATIONS to the following proud parents of new born babies:

To Mr. and Mrs. Oscar Dixon on the birth of twin boys. Oscar was as proud of those boys as if each had been a million dollars dumped in his lap—probably prouder.

They named the boys Jerry Glenn, who weighed 5 pounds; and Perry Lynn, who weighed 4 pounds and 12 ounces.

They were born April 17. Oscar works in the Machine Shop.

To Mr. and Mrs. I. J. Myers on the birth of a boy April 14, 1949. The youngster weighed 7 pounds and 9 ounces, and they named him David Eugene.

When Myers was asked if he planned to keep the boy, he looked indignant and replied, "Of course, we are. You don't think we'd turn up our noses at income tax deductions, do you?"

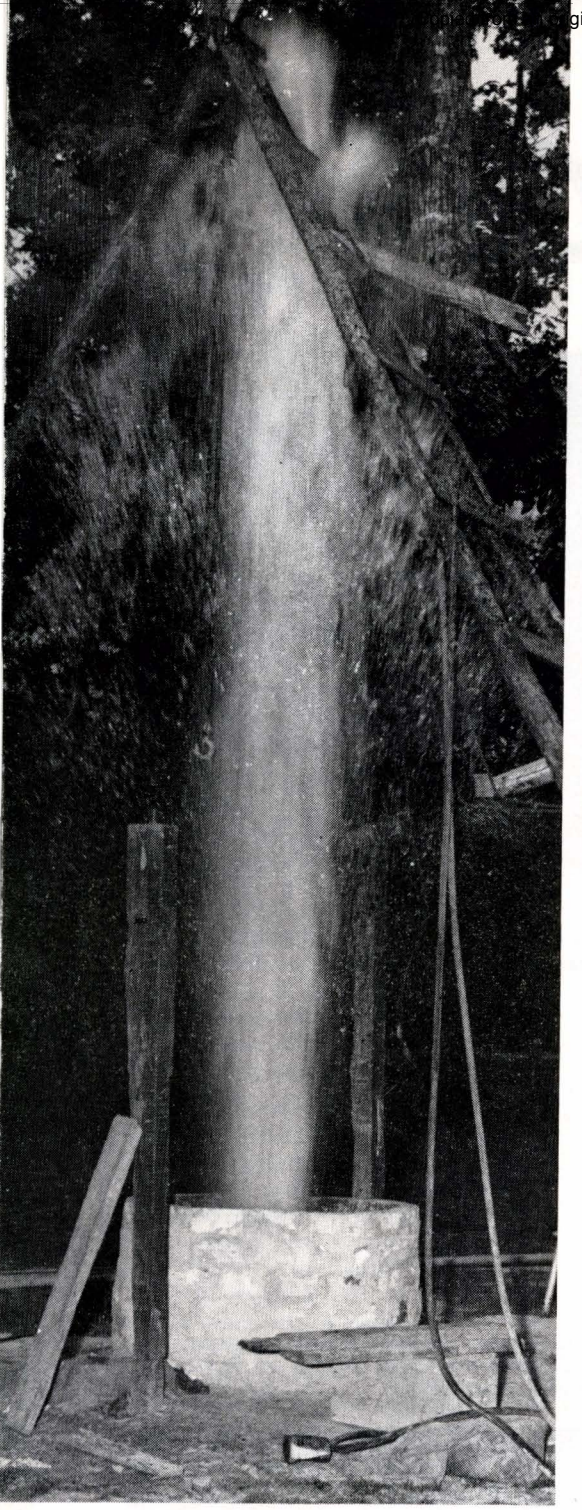
Husband (calling to wife, sick in bed): "I can't find the tea, dear."

Wife: "I don't know why not. It's right in front, on the cupboard shelf, in a cocoa tin marked 'matches'."

Confused groom: "I was asked to buy either a casserole or a camisole. I can't remember which."

Clerk: "That's easy. Is the chicken dead or alive?"

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T. N. T. BLASTS the water from Milligan's well high into the air.

Shootin' for Water

C. M. Milligan needed some T.N.T. to blast out his well. He looked all over town but could not find any. Finally one day, he mentioned it to an officer he knew, who told him that Ben R. Hooker, Jr., who works at the Foundry, had some.

So after all his looking around, he found that a fellow who works within 50 feet of him had the much-needed explosive.

One afternoon, Milligan, Hooker, and R. M. Rosser went out to do the dirty work. Rosser set his camera, and Hooker and Milligan got the explosive ready. When it was set off, a great rumble was heard, and Rosser clicked the shutter, and in a few seconds or portions of a second, the water came bursting out.

That didn't suit Rosser at all; he wanted to get a picture of that water, even if it was a bit dangerous. So he had them set off another blast. This time he waited for the water, and what you see on this page is what he got.

Milligan reports that he has plenty of good water now, and will give anybody a nice, cool drink if they'll drop by.



G. T. YOUNGBLOOD, foreman of the Engine Department, was absent from the list of foremen last month which appeared in the Roundup. Youngblood started working as a mechanic helper at a salary of $12.00 per week. He has been with the Company for 5 years.

Uncle Jess' Flowers

Last year when the hydrangeas were in bloom, Uncle Jess Belote reported that his yard was literally covered with them. R. M. Rosser decided to go even if it was a bit dangerous. So he came back with.

Maybe Uncle Jess was stretching it a little, but his wife agreed that she thought they were the prettiest ones in town.

We are all missing Uncle Jess while he's off on a "forced vacation." For once, he got orders from somebody he had to obey. He reports that he's fishing and taking life easy, just as his doctor requested.

We'll be looking forward to the day when he can be with us all again here at the Foundry.

MR. and MRS. JESS BELOTE admire the hydrangeas that bloom around their home.



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And the Rains Came...



CARS AND BUSES alike were drowned out, when the flash rains left more than two feet of water swirling on Raguet street.



MIGHT AS WELL BE HAPPY about it, was this fellow's idea, as his car sat in front of the Garrison home with water on the dashboard.

WHEN one of April's most mighty thundershowers struck Lufkin one mid-afternoon, it left in its wake raging water climbing in some instances to more than two feet. Yards and gardens were washed clean, and automobiles were flooded and left standing in water-bound streets.

The pictures on this page show some of the typical "flood" scenes. Damage was heavy to cars, for the water rose in some vehicles to the seat level.

School youngsters enjoyed the whole event. They got to shed their shoes and roll pants legs high. But even that didn't keep them dry, so they just fell in and took a pre-season swim.

SCHOOL KIDS TOOK an early swim (note boy's head to left of middle) while traffic snarled to a standstill on busy Highway 69.



GOING NOWHERE FAST. This couple was marooned in a bus while they watched the rising stream of flood water climb higher.



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HAVE You HEARD.. This one!

First movie star: "So your new wife has been married four times and you've only been married twice?"

Second movie star: "Yes. She's two chumps ahead of me."

City visitor: "You say this electric fence keeps the piggies from running away?"

Little farm boy: "Yep. When the piggies back into it, there's a short circus."

On a western railroad, an employee who had worked as a clerk for several years had his position abolished. He was transferred to the roundhouse as a boilermaker helper and given one of the hardest jobs—that of getting in hot fireboxes of locomotives and hauling out firebrick, slag, etc. This was a very strenuous occupation for a person accustomed to office duty.

About the third day, this man came along pushing a wheelbarrow load of brick and the only wearing apparel he had on was a straw hat and shoes.

The roundhouse foreman, noting this, stopped the former clerk and asked, "What's the idea?"

"Well," replied the clerk, "if you have to work like a horse, you might just as well look like one."

A bride and groom arrived late in the evening at a hotel. As the bellboy showed them to a room, he asked, "Is there anything I can get you?"

"Yes," replied the man, "some honeymoon salad."

The bellboy left and immediately returned, knocked on the door and said, "I'm sorry, sir, but the night cook has never heard of it. What is it?"

"Lettuce alone!" shouted the groom.

"It's funny," remarked the visitor, "but this town's population doesn't seem to grow. Don't you have any births here?"

"Sure do," was the reply, "but every time there is one, about three citizens leave town."

There was once a country squire who liked to brag about his fine herd of cattle. And especially did he like to laud the merits of one of his fine bulls.

"Just let me tell you," he would say some mornings to his friends downtown. "That bull of mine can run faster than any bull in the world, I know. There's a railroad track that runs beside by pasture fence for three miles. Each day, the bull runs a race with that 60-mile-per-hour passenger train, and at the end of the three miles, he is always one length ahead of the locomotive."

When his friends looked doubtful, he invited them out to his farm to watch the bull, and was most surprised when they accepted.

He hurried home and told the hired man what he had done. He instructed the man to take the bull into the woods and tie him to a tree, and then he hurriedly packed his suitcase and left town.

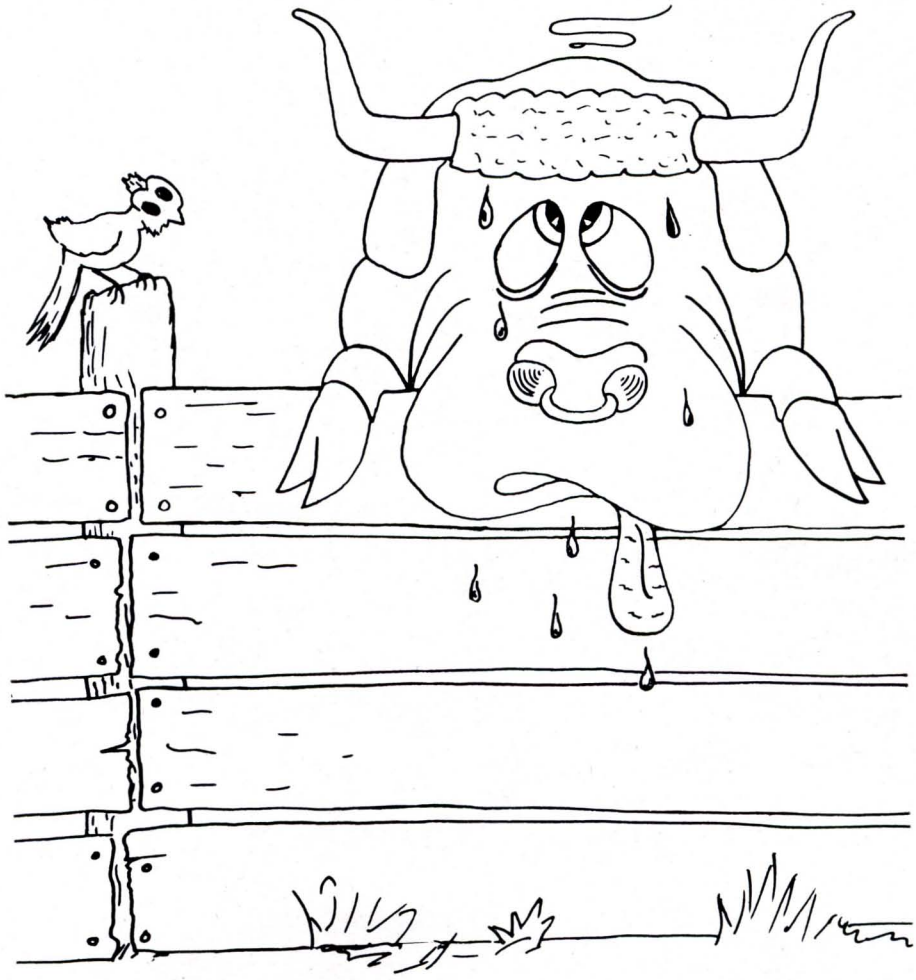
The next day when the group of men showed up, the hired man told them what he had been instructed to do, that his master had gone to California.

The men looked at each other, and then told the man they would leave and come back next month.

"Oh, he'll be back this afternoon," the man assured them.

"You mean to say he has gone to California but will be back this afternoon?" They didn't believe him.

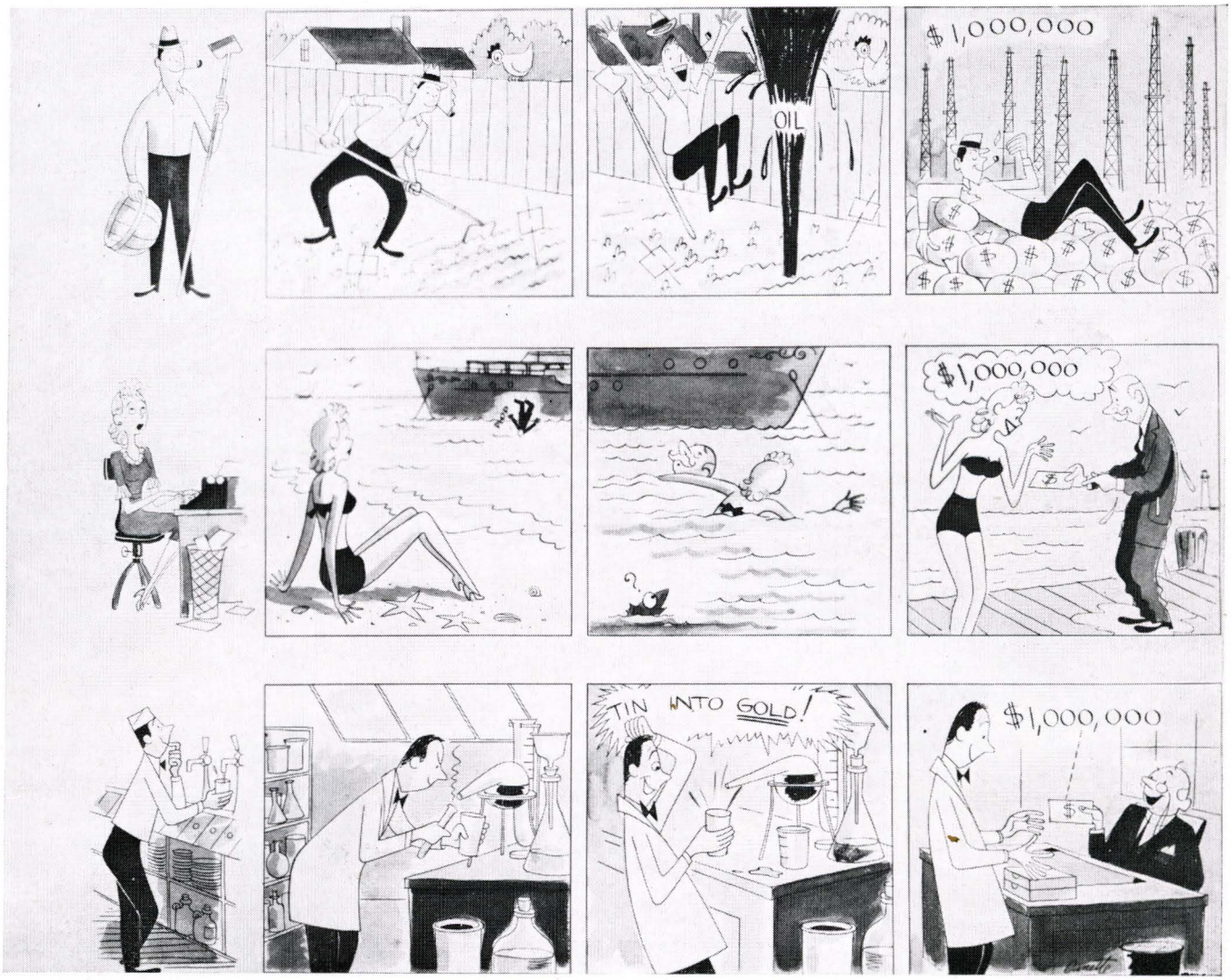
"Oh, yes sir. He went to California, but he's coming back by way of Chicago and New York. You see, he went on that bull!"



Cartoon by CLETIS FULLER and LOUIS FINCHER.

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MILLION DOLLAR *Daydreams*



JUST about everybody and his Uncle Willie has dreams, at one time or another, of quick-like-a-flash getting hold of a sizable hunk of dough.

These dreams are wonderful—but the chances are just about one in ten million that they'll come true.

Which means that YOU, yourself, have to get busy—if you want to find yourself in the money a couple of years from now. And you've got to do it NOW—not next month, or in the spring, or when the kids get a little older.

The money you *don't* save right now is dough you've kissed goodbye forever. It'll *never* buy you a house, or a car, or make a single one of your dreams come true.

So, start your Payroll Savings now, with the new drive being conducted in Angelina County. Our County's goal in Series E Bonds is $110,000. You'll get $4 back in ten years for every $3 you put into U. S. Savings Bonds.

Begin today, and maybe your dreams will come true—if you help them along!

May 16 — June 30
OPPORTUNITY DRIVE