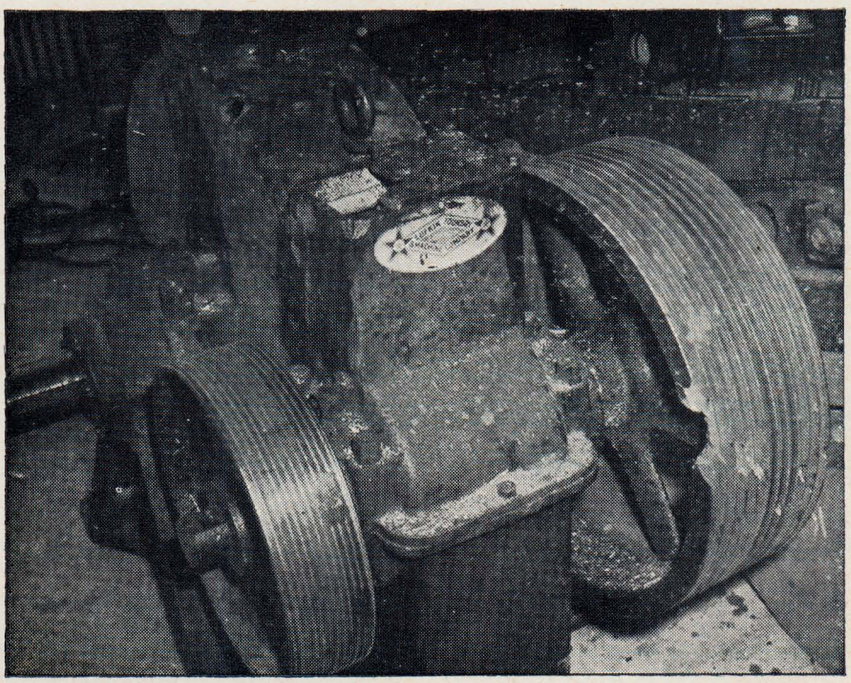
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THE FOUNDRY ROUND-UP

"A Round-up of News and Views"

VOL. 1 LUFKIN, TEXAS, APRIL, 1944 NO. 2





When Japanese shells from a submarine landed on the California coast in 1942 slight damage was done to one of our pumping units as shown in above photograph. This unit was owned and operated by the Barnsdell and Rio Grande Oil Company. The oil wells in this particular field extend from the shore to one-half mile into the Pacific Ocean, making a very vulnerable target.

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COMMENTS FROM THE PRESIDENT'S DESK

By W. C. TROUT

(NOTE: Statements or remarks in this column are rather the personal views of one employee to another and are not necessarily the policy of the company and must not be so considered.)

A recent trip north and east gave me the impression that the subject of war is now secondary to politics. Everything seems to point to the fall elections. Uppermost in the minds of industry is the question "Will the president yield to the clamoring of labor for higher pay?" It looks now that while there will be the usual buck-passing, eventually, at the psychological moment when it will influence the most votes, a raise will be granted. It's great to give away other people's money! Of course, this will effect all industry including ourselves. Most all our work is for Uncle Sam. The raise may be recovered in taxes but it will not help inflation and will only make the hangover headache the more severe when it comes—for come it will.

That is what we should all think about and plan for. So that we have no unncessary losses when the cancellations come. There must be the least possible loss of time involved. There are plenty of problems for every employer and the company as well.

No one knows when this will happen. It may come suddenly or may taper off as many governmen contracts are being cancelled.

We as an organization are planning, we hope wisely, to lighten the impact by getting more and more onto our regular work which is now classed as a war necesity same as artillery, etc.

But let me repeat my earlier advice to all employees: put your money in government bonds; save when, as now, it is fashionable to save, for most anything you buy is exorbitantly priced. Much is "war goods" that will almost be given away when Germany falls.

Regardless of what is happening elsewhere, let us be loyal and efficient to help all we can in bringing the war to an end. Pumping units for more oil is needed as well as guns. Let us stay on the job and have the satisfaction when it is all over of having done our part and share in the glory of victory.

Prize Award

The cash award of $10.00 for naming the paper goes to Mrs. Marie Blakeway of the Mill Supply Department. "The Foundry Round-up" was selected by the judges as the winning entry.

All of the entries were good and it was difficult for the judges to make their decision.

The editorial staff wishes to thank each employee who submitted an entry, and we are sorry that all could not be winners.

Congratulations to Mrs. Blakeway on winning the award!

Cooperation

By ED CARAWAY

The speediest ending possible of this war necessitates complete co-operation from every man in every department of every plant. Your lack of enthusiasm and co-operation amounts to a small portion—BUT—when I am un-cooperative, you immediately ask why you should offer help and assistance when that assistance is not reciprocated. This lack of assistance stacks up to a lot when it is scattered through the several million workers in our war effort even though each worker may contribute only a very small amount to this swelling and cumbersome obstacle to maximum production.

The inherent inclination of each of us is to further himself even at the expense of his neighboring worker. The toughest job of all is to eliminate that spark of jealousy which pops up when the fellow worker does a better job, gets a small pay increase, appears to be in better favor with the management or in any number of ways indicates that he is doing all possible to lift himself to a better level of efficiency. It's too easy to hold back assistance from that worker who is trying earnestly to do the best job possible for this company and for his fighters on the war fronts. We're all due some criticism in lesser or greater amount for our unwillingness to work more closely with the fellow next us. This is another of our human weaknesses and this weakness ranges from the very top executives to the inexperienced new help just finding their usefulness in our organization and in all others.

WHY—should we make an effort to cooperate more fully? HOW — can it possibly benefit me to lend all assistance of which I am capable? WHEN—would I benefit in any effort to build a better functioning organization? Why—When—How; lets do some rocking chair thinking about those three.

Wages are pegged in certain levels but some latitude is allowed in making adjustments for experience and ability. It is possible now as it has always been and always will be in America to boost a capable and worthy worker to a more responsible and better paid task. If each does his particular job well and turns out work satisfactorily done and speedily completed, the company makes more profits and is financially enabled to pay better wages. Efforts have been under way for some time to raise our wage levels through government approval which is necessary before changes. Increased production will show increases in wages even while the war is in progress but our greatest hope is in post-war production. To compete with other companies equally as well machined and as progressive as we, all workers must turn out the greatest amount of the fest that each is capable of giving. On this one thing depends our profits and wages in post-war production. The company cannot pay good wages if the workers are not making good products fast and economically enough to bring profits back to the company money-sack. That's plain, country-boy reasoning. It's going to take complete co-operation and good work to carry out plans which the management is continually mapping out and which will keep us all working and working at good wages even after war production and demands are gone.

Thats Why—because it's to the advantage of each of us to do his best willingly and happily without grumbling in order that all may profit by the co-ordination of a group of good workers and good machines bringing better wages to each worker. It's important to do it now to help those who are doing our fighting and just as important to have our plant working at it's highest efficiency in order that we may keep our families well provided for after those fighters are through and back home. We can and must have this co-ordination of all facilities and will do it by the co-operation of all employees. The management has the plans and the machinery with which to carry out those plans. We as workers most certainly have enough interest in our fighters and in our families to do all possible to keep production at a higher peak. It'll take more serious thought on the desperate need for products we are helping to build—it'll take less grumbling and less withholding of help and advice which each can give—it'll take more push and more desire to do each job right and to do it as speedily as possible. After all—it gives a fellow a happy feeling around his heart when he lends a helping hand to a needing neighbor. As one benefits, so will we all by working more efficiently and more harmoniously.

Chatter

Miss Billy Bob Carroll was married Saturday night, April 8, to Mr. Willie Wise in Fresno, Calif. The wedding was to have taken place in Lufkin, but Uncle Sam changed the plans. Billy Bob worked in Mr. Bound's office for the past several months and will be missed about the office.

J. R. Nutt, a former Foundry employee, but now an Ensign in the Navy, is reported to be in New York, and expecting leave to come home. Incidentally, Marguerite Jordan is in good spirits this week.

Kenneth Mott, one of Les Tatum's right-hand-men, was married Saturday night, April 8, to Miss O'Neal of Houston. Congratulations, Kenneth. We're wishing for you both much happiness.

Congratulations to Miss Nancy Sitton of Nacogdoches and Carl Barfield, Jr., on their wedding of March 8.

Welcome to Tom Peavy, who is back with us!

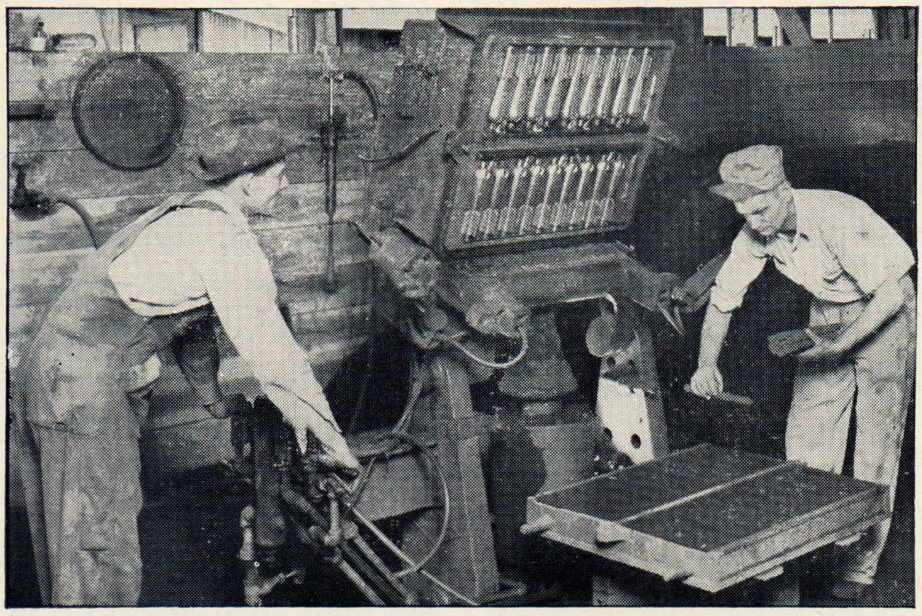
W. W. Trout: Honey, I've bought something for the one I love best. Guess what?

Sophie: "Oh, a box of cigars!"

Most metals are rationed now days

(See CHATTER page 4)

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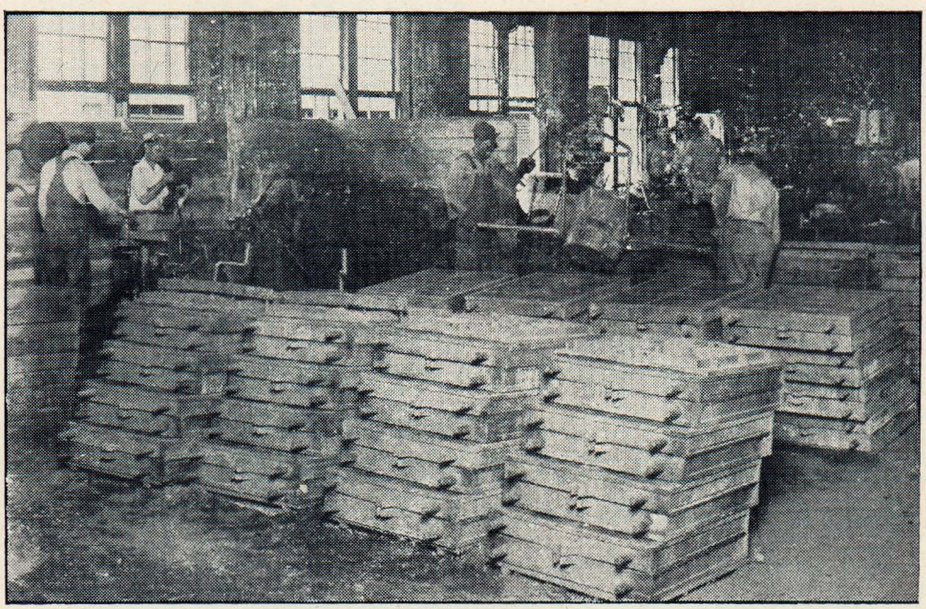


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Cecil Mills and Ernest Moore doing a good moulding job on Navy bombs. Note eighteen bombs per flask.

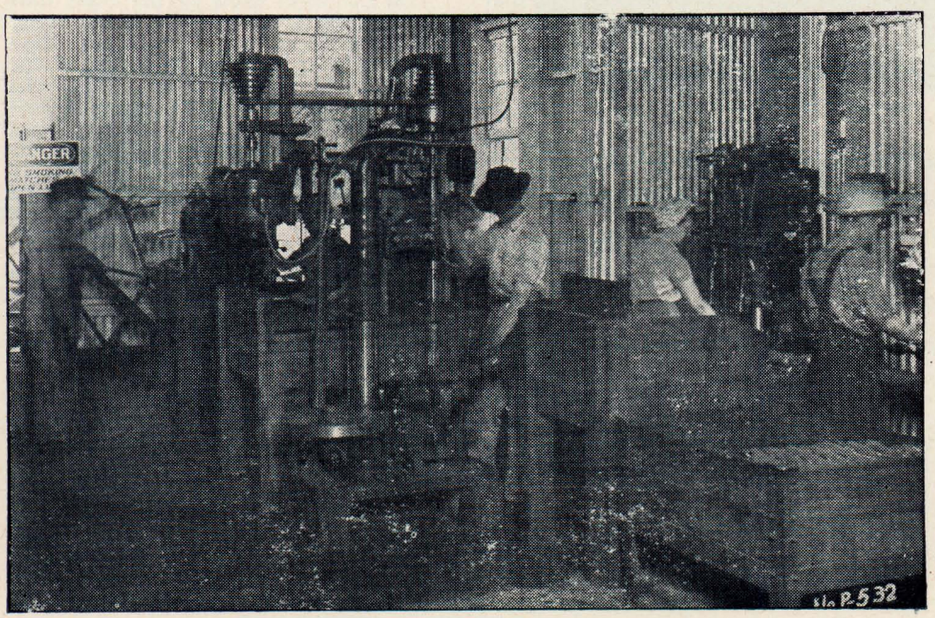
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Pouring Bomb Job—Note four flasks to the teer, 1420 per day. Reading left to right, Cecil Mills, Ernest Moore, Hoover Morris, Tommie Taylor and Willie Butler.



+++

Machining bombs at rate of 1200 Per Day — Left to right, Jess Belote, Mrs. Terry, Ed Anderson, Mrs. Jones, Marshall Horton, Miss Dickson and Alexander Carroll.



+++ +++ +++

THINGS TO REMEMBER

Go to first aid immediately if you receive a cut or scratch. However slight it may be, it could and often does, if neglected, result in an infection.

* * * *

Fix in your mind the location of fire extinguishers. These are located throughcut the plant and are clearly marked. Learn their location so you would be able to act quickly in case of fire.

* * * *

Remember that, although this plant has a general safety committee, the management extends to each employee an invitation to submit ideas for safety control. Turn your ideas in to your foreman.

* * * *

Remember that "The man who works the safest way—
Will work again another day."

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Safety By D. K. WOMACK

We extend a hearty welcome to you newcomers. Your safety is a concern of the management. Many of you perhaps are working for your first time in this kind of work, and it is only natural that the surroundings seem strange and often confusing. This feeling, of course, is a temporary one and will soon be overcome. However, this period of adjustment is the time to start your training for being a safe worker.

Your inexperience makes it necessary that you exercise every precaution to avert an injury to yourself or to some fellow employee.

Do not attempt to do a job if you are in doubt as to whether you are doing it the right way. Consult your foreman for proper instructions. Ask him about rules on safety. If you see some tool that appears to be unsafe to use, report it to your foreman, also any unsafe condition that you observe.

Get off to the right start by learning the fundamentals for being a safe worker. Accidents are costly and, remember, the injured suffers most.

ACCIDENT ACTIONS

Cleaning machines, work benches, materials, and floors with the use of air without wearing safety glasses is dangerous. Even though you are protected, always exercise care when blowing your trash. Do not blow it over on your neighbor or his place of work.

Grinding, chipping, reaming, or operating wood and metal working machines that throw off chips and shavings of wood and metal without wearing safety glasses is dangerous.

SAFETY GLASSES ARE FURNISHED BY THE COMPANY

Two or more workmen carrying or moving objects by hand without an understanding as to where, how, or when the load is to be put down often results in confusion and injury to one or more men.

SOME THINGS WE SHOULD ALL REMEMBER

The big rewards come to those who will travel the second undemanded mile.

* * * *

Happiness is the cheapest thing in the world—when you buy it for someone else.

* * * *

There is no priority on human kindness.

* * * *

Nothing in the world, including talent genius and education can take the place of PERSISTENCE.

* * * *

Few men are lacking capacity but they fail because they are lacking in application.

* * * *

The more you know about your job, if it is a real job, the more you will respect it.

* * * *

The man who watches the clock usually remains one of the hands.

* * * *

Many of us spend half our time wishing for things we could have if we didn't spend half our time wishing.

Chatter—

(continued from page 2)

(say Winnie Berry), but apparently not the kind wedding bells are made of.

Mrs. Fae Merriman has returned to work after a double attack of pneumonia and the measles.

J. A. Jenkins has returned to work after a serious illness. Welcome back, Jenkins.

Miss Lurline Atkins spent the Easter week end in San Antonio.

We are glad to have Gresham Tucker, Bill Hawthorn, and R. B. Young back with us after their trip to Tyler. Tucker and Young are back to stay, but we'll be seeing Bill after the duration.

Earl McClendon has returned to work after 20 days of absence, part of which was spent in a Fort Worth clinic.

Buster Durham says men usually join the navy to see the world, but he is joining to let the world see him.

Alex Andrews, Charlie McLaine, Ed Caroway, Bobo Hayes, and Elvin Read were seen in Orange the last of March hunting water to quench their thirst. It seems they found a beverage in Beaumont much tastier than water, however, and were able to be on their jobs next day.

Did you know that Tom Morrison (colored) was an expert flask man, molder's helper, and tap out man before being transferred to the pattern shop? His only colored senior in the foundry is Austin Johnson.

Mrs. Lucille Burns, whose husband is an Army Air Corp gunner on a B-24, has received word that he has landed safely overseas, some place in New Guinea.

Speaking of scoops, a new art in their use has been developed recently in the foundry. For details see F. C. Oberpiller. How about it, Dutch?

Congratulations to Mr. and Mrs. A. H. Hampton of the birth of a daughter, Bonnie Mae, on Easter Sunday.

Seymour Curtis has been thoroughly sold on the idea of a victory garden. Seymour said adios to city friends as he left Lufkin Wednesday, April 12, to move to his ranch at Hudson. Grady Wasson visited theh new estate to find that the chickens had ruined five acres of freshly planted poultry seed. Curtis, if you want a plow animal you might buy one from Hampton, the one he loaned Eddie McClain.

Gus Winn assures us that the war will scon be over, as he is going to don the uniform. Good luck, Gus. The Prayer Meeting Club will hold special services for you.

John A. Haney of the Trailer Division was married to Miss Mary Lou Hill in Nacogdoches on April 8. Best of luck, folks!

Salesman: "I represent the Mountain Wool Company, Madam. Would you be interested in some coarse yarns?"

Arlene Poston: "You bet. Come right in and tell me a couple."

Uncle Jess Belote: "Will you kindly be a little more particular in the use of the gauge on the tail end of the bomb, sugar?"

New Girl. "Don't you dare call me Sugar! I heard you tell the inspector this morning you felt like you were twenty years old."

Two Navy lieutenants and a beautiful Wave were being escorted through the plant by Ed Trout. As they passed through the Electrical Department, Gene Chastan was heard shouting to Lennard Garner, "OH, BOY! Watch me tune in on that Wave."

Overheard: Dee Winston singing "I Wish I Had a Paper Dollar I Could Call My Own," after paying income tax.

Mrs. M. S. Spitler: "Have you any green-edged notepaper?"

Clerk: "No, Madam, we have only the usual black mourning edge."

Mrs. S.: "Sorry, but that won't do. You see, I'm a golf widow."

NOTICE

Lost: The words to "Mairzy Doats" and "My Heart Tells Me." Anyone finding these please return to and receive reward from Frank (Sinatra) Bieroth.

Found: Extra gray hairs in Sam Kerr's head for having to pay for two tickets to book review for Lyle Peden. Cheer up, Sam, it's for a good cause.

Any one having letters of information from former employees now in service, please notify Personal office. News of our servicemen is of interest to all employees, and should be published in the "Foundry Round-up."

COUNTRY STORE

A buisness with the largest turnover and least profit is the chewing tobacco concession owned and operated by Guy Croom. This business was intended to function on the "pay as you chew" plan; however a recent audit indicated mostly "all chew and little pay," which will in time make Guy a poor boy. He insists that profit is secondary with him, and new business is what he is after. He did reflect his hope of adding additional items such as Garrett's snuff, razor blades and possibly a line of socks, in as much as the socks would tie in with Homer Tharsha's shoe business. If we give Brother Croom our support, who knows, he may even break even!

Do the right thing at the right time in the right way; do some things better than they were ever done before; eliminate errors; know both sides of the question, be courteous; be an example; work for the love of the work; anticipate requirements; develop resources; recognize no impediments; master circumstances; act from reason rather than from rule; be satisfied with nothing short of perfection.

—Theodore Roosevelt.

Farmer Brown: "What did your son learn at college?"

Farmer Green: "Well, he hadn't been home a week before he showed me how to open bottles with a half dollar."

Eleanor: "Isn't this a terrible War?"

Franklin: "Yes, but it is better than no War at all."